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Thursday, February 26, 2015
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A peek inside the Anderson Cooper-Andy Cohen bromance

PAGE 24

NEWS WORTH SHARING.

What happened to Sumaya?

LGBTQ community looks for answers after death. Page 10

PHOTO COURTESY FACEBOOK

Looming strikes a 'funding issue'

Education. York, U of T unions say province, not school administration, would be to blame for any class disruptions

ROSEMARY WESTWOOD
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Unions are blaming the provincial government as strikes loom over two universities.

"We see this as a funding issue," said Faiz Ahmed, chairman of CUPE 3903. The local represents contracted academic staff at York University, who could go on strike as early as Tuesday. "We don't want to point the blame at university administrators. We do want to partner (with them) in terms of politically lobbying and negotiating with the province."

Contracted teachers at the University of Toronto could go on strike as early as Friday.

About 60 per cent of classes on both campuses are taught by contracted workers as opposed to tenured staff. Unions say universities are responding to a lack of post-secondary funding in Ontario by relying on lower-cost, short-term workers instead of paying the higher price of tenure-track professors.

"There is something fundamentally wrong in a situation where higher education is being taught predominantly by (people on) short-term contracts," Ahmed said.

The unions at both universities are pushing for three-year contracts, and negotiators have until 11:59 p.m. Thursday to reach an agreement. There's still "some distance between the parties on key issues," union chair Erin Black told Metro on Wednesday.

"The bargaining team is committed to the negotiations process," she said in an email.

Ahmed said he's hopeful York will avoid a strike, but said his union is also ready to move if weekend negotiations fail.

Combined, the strikes would disrupt classes for nearly 140,000 graduate and undergraduate students during the busy midterm period.

For more coverage, see page 4.

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Newmarket's free-ballin' facility gets global exposure

Architecture. Region of York doesn't have any plans to renovate the building's phallic feature

A long-term care facility in Newmarket is getting some interesting worldwide exposure.

For decades, the Newmarket Health Centre at 465 Eagle St. has served as a home to residents, seniors and veterans in need of long- and short-term care.

But a Google satellite image of the building, which has gone viral online, casts the centre in a whole new light.

According to many, the building looks like a man with his legs spread and his genitals exposed for the world to see. The anatomical precision of the man is impressive.

Media outlets in the United Kingdom, such as the Daily Mail, and readers on social-media sites have been giggling over the picture since the images recently came to light.

The Region of York, which owns the building, was unable to track down the name of the clever architect who came up with the X-rated design in 1951.

But now, with the secret out in the open, would the region contemplate any kind of renovation to the offending part of the facility?

Clearly, they have more important things to worry about.

"The Region … will continue to pay more attention to providing high-quality services and support to the residents within the Newmarket Health Centre," said spokesman Patrick Casey.

TORSTAR NEWS SERVICE

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A satellite image of the Newmarket Health Centre is going viral, with some publications in the United Kingdom and adult magazine Playboy suggesting it "resembles a man with a dangling penis." GOOGLE MAPS

Outdoor skaters may get more ice options

Skaters in Toronto will have a lot more ice options, if a city committee gets its way.

Members of the Parks and Environment committee voted unanimously Wednesday to create a reserve fund to routinely keep most outdoor rinks open into March — and to look at allowing skating on Grenadier Pond.

City staff will report on the reserve-fund request in May to city council, which will have final say, and in the spring on options to lift a widely ignored ban on skating on natural ice at the High Park pond.

"We should be planning for cold, not scrambling in the cold," said Coun. Paula Fletcher, who is not a committee member but attended to ask her colleagues to press staff to create a rink reserve fund.

"We're not acting like, 'We the North,'" Fletcher said, using the popular Toronto Raptors catchphrase. "We're acting like, 'We the Florida.'"

The issue of outdoor rink closures skated into the news late last week when Torstar News Service reported that, despite record cold temperatures and crowds at rinks, 35 of 52 outdoor rinks were to close for the season on Sunday.

Mayor John Tory then said he hoped companies would step forward with donations to keep some rinks open.

Two companies are donating $100,000 each to keep an additional 12 rinks open until March 22, weather permitting, after one announced donor — waste collector Green For Life — had to withdraw due to a potential conflict of interest.

Last Friday, announcing the Green For Life donation, Tory seemed to reject the idea of using taxpayer money for a fund to keep most or all rinks open into March if weather permits.

But on Tuesday he said: "For next year's budget, we'll have a look at what we need to do ... but for this year we've had the kindness and generosity of these two organizations." TORSTAR NEWS SERVICE

Students concerned about strike impact

Labour. 'Their working conditions are our learning conditions' says U of T Students' Union president

ROSEMARY WESTWOOD
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Students at the University of Toronto were in limbo Wednesday, waiting to hear if a strike by contract staff could derail their studies during midterms.

"Students are generally really concerned," U of T Students' Union president Yolen Bollo-Kamara said about the strike that could start Friday. "They aren't sure what's going to happen, how long a strike might be."

York University students are also waiting to hear if they'll face a strike by contract staff on Tuesday.

There's particular concern about the impact on students set to graduate this year, Bollo-Kamara said, noting that U of T hasn't done enough to communicate the possible effects of a strike.

The university has promised to keep most classes running as normal but warned that some classes, labs or tutorials "may need to be cancelled due to strike-related absences."

Bollo-Kamara is part of a loose group of students trying to educate their classmates about the union's concerns. She said many students sympathize with teaching assistants and contract staff.

"The people who are responsible for teaching us should be paid fair wages," said Bollo-Kamara.

"Many of us who are undergraduates, some of us are teaching assistants, and many of us will go on to graduate school and want to take on these positions ourselves.

"At this point it looks bleak."

Yolen Bollo-Kamara has joined an informal group of University of Toronto students showing support for strike-ready staff, calling themselves Students for CUPE 3902. DAVID VAN DYKE/METRO

Demands

York University:

- CUPE 3903 began negotiations with a list that included higher wages for contract professors and limited class sizes.
- Union chairman Faiz Ahmed said bargaining is now focused on job security, increasing the length of contact terms and offering staff more predictable employment.

University of Toronto:

- CUPE 3902 is asking for wage increases, tuition credits and increased funding for health care and child care.
- The union told members that the fight is for their share of the "hundreds of millions" of surplus posted by the university for the past two years.

Interview. The life of a contract academic

Jesse Proudfoot has a job, for now.

But when final exams are over this spring, his search for a university teaching position will resume — yet again.

"I'm the lowest rung on the seniority ladder," said the sessional teacher in the University of Toronto's geography department.

That means fighting for each and every course he teaches.

Proudfoot isn't facing a strike, but other U of T contract staff are, and he knows what they face when it comes to finding work.

Proudfoot applies to teach about 10 courses each semester — all of which require that applicants submit a full teaching plan and detailed syllabus.

He's lucky to land one job, which pays $7,000. Last fall, he couldn't find work at all.

He "was able to scrape by," he said, by depending on help from his partner and family. "But that won't be something I can repeat."

With a doctorate and previous teaching experience, he's fully qualified — the problem is, so are many others.

Universities may be relying more on contract teachers like Proudfoot, but there is fierce competition for every one of those jobs.

"That's been a bit of a rude awakening," he said.

ROSEMARY WESTWOOD/METRO

History

Previous strike action at U of T and York U

York University:

- A three-month walkout by teaching assistants and contract staff in 2009 stopped classes for 45,000 students. The union was pushing for more job security for non-tenure academic staff.
- After lengthy negotiations failed, the provincial government passed legislation ordering 3,340 contract professors back to work. The union pulled back from threats it had made to challenge the legislation in court.
- Running from Nov. 6 to Jan. 29, and forcing classes to be pushed into summer, the strike was the longest ever at an English-speaking university in Canada.

University of Toronto:

- Teaching assistants last went on strike in 2000, disrupting classes for about a month.
- The strike "resulted in legal guarantees to our funding," according to CUPE 3902, but the negotiations were marked by criticism that the university was bargaining in bad faith.
- At one point, 200 teaching assistants occupied the Hart House building to disrupt an awards ceremony in a form of protest against the university.
- The strike came to an end when the union and university reached a settlement.

ROSEMARY WESTWOOD/METRO WITH FILES FROM TORSTAR NEWS SERVICE

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Bar to mix e-sports, booze, atmosphere

Playtime. Move over hockey fans, this bar's for the gamers

GILBERT NGABO
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Outings could soon get better for people passionate about the world of e-sports gaming.

Three University of Waterloo graduates are betting the farm that Toronto has enough e-sports gamers to make a business geared specifically towards them succeed.

The trio is in the final stages of opening Got Game e-sports bar and lounge, billed as the first Toronto bar fully dedicated to e-sports as entertainment.

E-sports is a "fast growing industry," said Nikola Todik, one of the co-founders.

Formal events see competitors from around the world go head-to-head in video and computer games ranging from Super Smash Bros and Street Fighter to Dota 2, League of Legends and StarCraft 2.

Todik and his business partners were inspired by success stories from Europe, where many e-sports bars are drawing crowds in cities like Paris, Berlin and London. The bars, much like the e-sports games themselves, tend to become community hubs, Todik said.

Quoted

"There are a lot of people in Toronto who are interested in competitive e-sports tournaments, so this will be their place." **Nikola Todik,** co-founder of Got Game

The group is still looking for a spot to launch Got Game, but they expect it will open by mid-June in the Bloor Street-Ossington Avenue area.

The bar will have about eight booths where people can play games on a variety of platforms, including Xbox and, for the old-school crowd, Nintendo. It will be connected to a larger room with 20 to 25 computers.

"The whole idea is to have the place open for a social kind of atmosphere," Todik said. "There are a lot of people in Toronto who are interested in competitive e-sports tournaments, so this will be their place."

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Edwin Huizinga, right, and Keith Hamm are the musicians behind a new venture in Toronto's music scene. JENNIFER TOOLE/CONTRIBUTED

New cross-genre series goes live

JESSICA SMITH CROSS
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An upcoming concert series in Toronto is mixing scruffy Toronto indie rock and bluegrass with classical strings.

Called Stereo Live, the series was created by classical violinist Edwin Huizinga, who's also a member of indie rock groups Broken Social Scene and Wooden Sky, and Keith Hamm, a principal violist for the Canadian Opera Company.

The mixed-genre shows will play out over the next two months at the Campbell House Museum.

And, they're bringing together some pretty motley crews.

For one show, Broken Social Scene indie rocker Brendan Canning will perform alongside a string quartet featuring Aaron Schwebel, newly appointed associate concertmaster of the Canadian Opera Company, and Joseph Johnson, principal cellist of the Toronto Symphony Orchestra.

For another, a classical performance by Huizinga and Hamm will be followed by bluegrass.

The series is meant to appeal to music fans who may be more accustomed to beards and beer than suits and symphonies, drawing them in for a new experience.

"I'm trying to cultivate a really beautiful vibe for an evening," said Huizinga.

The venue, a heritage house and performance space on Queen West, adds to that "beautiful" charm.

Guests will be able to come early and stay after the performances to buy drinks and mingle.

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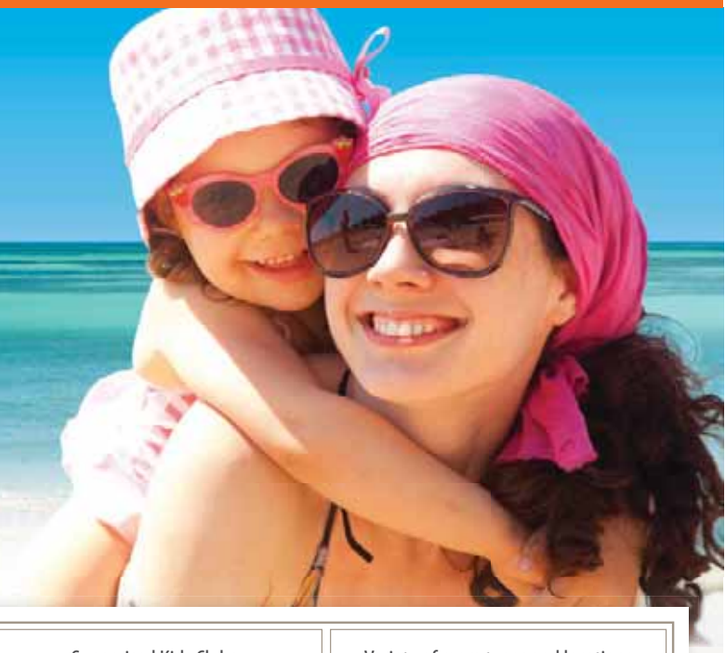

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New TTC team won't be armed

Enforcement. No handcuffs, no batons for fare inspectors hunting transit cheats in pilot project

The TTC board wants to put a kinder, gentler public face on the system's new team of fare inspectors by dressing them in more "customer friendly" uniforms and testing whether they can do their jobs without batons and handcuffs.

TTC staff was told on Wednesday to design a pilot project on one or two streetcar lines using the new proof-of-payment fare system to test whether those tools are necessary for employees whose job is to ensure customers pay their $3 fare on streetcars.

But TTC CEO Andy Byford said he is concerned about the safety of officers charged with making riders pay on a system where bus and streetcar drivers regularly face assault and abuse from the public.

"You've got to give employees the right tools to do the job. The whole point of fare enforcement is to encourage customers to buy the right fares but also, on occasion, try to enforce that policy," he said.

Without meaningful fare inspections, Byford said he fears the TTC would lose more revenue to fare evasion. The system estimates it loses about $20 million annually to fare cheaters and fraud.

Byford said he agreed with some of the board's directives, including the change of uniform to make it more distinct from that worn by TTC special constables, who have a broader enforcement role and carry pepper foam in addition to batons and handcuffs.

He also agreed with the decision to search for a third-party agency to provide oversight for how public complaints about fare enforcement are handled and to provide the officers with training to deal with riders who may be mentally ill.

"I really am concerned with any proposal that says we should send fare inspectors out without protective equipment. At the end of the day these people are very professional, they have gone about their job very well," he said.

Two Transit Enforcement Officers walk a young woman in handcuffs into Union Station. TORSTAR NEWS SERVICE

TTC statistics show that transit officers have used their batons, on average, only once a year.

"But there's always the potential on that job for things to turn nasty," said Byford.

The TTC has 18 fare inspectors who have been on the job since the summer. But it expects to have a team of 60 by the end of the year. An additional 20 hires have been deferred to 2016. The TTC plans to have a proof-of-payment fare system on all 11 of its streetcar routes this year.

At the suggestion of citizen board member Alan Heisey, the TTC is also going to investigate whether fare inspectors could have the authority to issue parking tickets.

TORSTAR NEWS SERVICE

Safety, deterrence

Councillors voice concerns

Coun. Gord Perks, who brought the issue of "armed" fare inspectors to the TTC board, wasn't satisfied. "I don't think there's a victory here. The Toronto Transit Commission is going to be sending out armed public servants that don't have proper oversight and accountability. It's wrong," he said.

Coun. Denzil Minnan-Wong, who sits on the TTC board, said the fare enforcement officer should look like authority figures in part to act as a deterrent to cheaters who don't pay to ride the transit system.

He added: "I'm afraid that if the batons are taken away there will come a time when one of our fare inspectors gets a beating. I don't want to be responsible for that."

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Our heartfelt congratulations to Chris and his fellow nominees Dean DeBlois and Graham Annable, and all the other Sheridan alumni who worked on these Oscar-nominated films. Sheridan was cheering for you all.

Sheridan | Get Creative

‘She used her life as an example’

Community. Friends disagree with police as to ‘no evidence’ of a suspicious death

JESSICA SMITH CROSS
jessica.smithcross@metronews.ca

At first, Lali Mohamed wanted to grieve for his friend Sumaya Dalmar and trust police to investigate her death.

Then, Mohamed had second thoughts about the police. There is a long legacy, he feels, of police failing Somali and transgender people like Dalmar.

Mohamed has decided to join a growing number of people, many of them in Toronto’s LGBTQ community, to demand better.

“I owe it to my friend, and I think our community owes it to our sister and friend to find out what happened to her,” Mohamed said.

“The way she lived her life — bravely, boldly and unapologetically — she inspired those around her to be the fullest and best versions of themselves.

“She used her life as an example.”

There are many unanswered questions about Dalmar’s death.

Police found Dalmar, 26, unresponsive in the area of Main Street and Danforth Avenue on Sunday morning, after receiving a 911 call. She was pronounced dead and an autopsy couldn’t determine the cause of death. Toxicology results have been ordered.

There’s no evidence to indicate the death was suspicious, police said. Dalmar’s friends disagree.

She posted content to Facebook at 1:30 a.m. Sunday and a text was sent from her phone at 7:30 a.m., Mohamed said. The 911 call came from an unidentified person at 10 a.m.

Her friends want to know who made the anonymous call and whether it was Dalmar who sent the 7:30 a.m. text.

“We’re not sure if it was between 1:30 and 7:30 or 7:30 and 10 a.m. that something went wrong,” Mohamed said.

Friends of Sumaya Dalmar aren’t satisfied with the lack of answers about her mysterious Sunday. FACEBOOK

Two people have come forward to say they saw someone who looked like Dalmar, wearing a white dress like she had been seen wearing, running from a confrontation. A man pursued her in a vehicle in the area of Sherbourne and Wellesley streers at 2:30 a.m., Mohamed said.

“It’s not enough to say that something was inconclusive. As a community, we need to demand more,” he said.

Sophia Banks knew Dalmar as a customer of the bar where she works. She’s also worried about the investigation.

“The cops have said: ‘Oh no, there’s nothing suspicious.’ But if a woman’s seen being chased, and she’s found dead hours later, well, that’s suspicious, right?” Banks said.

Mohamed is running a GoFundMe.com campaign to raise money for a memorial, a commemorative tree and, if enough money is raised, a bursary, in Dalmar’s honour.

A vigil is planned in her memory on Tuesday.

Police response

- **LGBT liaison.** Police say the Toronto Police Service’s LGBT liaison officer has been reaching out to ease concerns.
- **Statement.** A thorough investigation is being done, and if there’s evidence of a homicide the information will be made public, police said in a statement.

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Toronto needs to improve crosswalk safety for pedestrians, says study

Transportation. Report found there are less traffic signals in North York than in the city's core despite similar numbers of pedestrians

GILBERT NGABO
gilbert.ngabo@metronews.ca

The City of Toronto needs to do more to improve pedestrians' safety in areas outside the core, a transportation advocacy group has said.

A study conducted by Ryerson students on behalf of Toronto Centre for Active Transportation (TCAT) in late 2013 found that the number of pedestrians in North York are comparable to those in downtown. Yet the number of traffic lights is not the same, which becomes an equity issue, said Nancy Smith Lea, director of TCAT.

"Traffic signals are a lot closer together in the downtown areas than they are in the suburbs," she said, noting people who use active transportation in suburbs also need to feel safe.

The group recently advocated for a traffic signal installation on Jane Street and Hullmar Drive. Expected to be set up this year, the signal will help members of the community crossing to the nearby Everdale Farm, where a lot of public activities take place including a weekly farmers market, she said.

According to the study, 4,100 pedestrians cross the Jane-Shoreham Drive intersection daily, while another 1,258 go through Jane and Steeles Avenue West. Those are the two intersections closest to the farm, and TCAT says the number could increase for Jane and Hullmar once the traffic signal is installed.

A city report showed at least five collisions that happened at that intersection over a three-year period could have been prevented by the mere presence of a traffic signal.

"It's a really busy street with a lot of cars," said Smith Lea, adding that it would take someone about three minutes to walk to the nearest intersection with traffic lights, which is on Jane and Steeles.

"People are not going to go all that way up and back. They'll just run across the street, which is dangerous."

Of the 10 identified highest priority intersections for pedestrian safety, some already have traffic lights but need to be enhanced with installations of left-turn signals, clear street paintings and pedestrian pathways, she said.

Quoted

"Traffic signals are a lot closer together in the downtown areas than they are in the suburbs."
Nancy Smith Lea, director, TCAT

A medical centre, a retail store, a residential development and two bus stops make Sheppard Avenue East and Ambrose Road busy. It's one of 10 priority intersections for improving pedestrian safety, according to the Toronto Centre for Active Transportation. GOOGLE MAPS SCREENSHOT

SIU names man shot by police

Ontario's police watchdog has named the man shot dead by Toronto police last week after having kept his identity secret pending his family's consent.

David Andrew Doucette, 49, was shot and killed by police shortly after 9:15 p.m. last Wednesday near Dupont Street and Spadina Road. Police were responding to reports of a man with a knife.

Another man in his 60s was found at the scene with serious stab wounds to his neck and was taken to hospital.

The Special Investigations Unit (SIU), which investigates all police related deaths, had refused to release the victim's name due to a little-known policy change made in 2012.

The SIU will only release an individual's name with the consent of their family.

Doucette was named in a news release sent out by email shortly after noon Wednesday.

SIU spokeswoman Monica Hudon later told the Star that the family was notified and gave consent.

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Police to reveal paid-duty earnings

Sunshine List. Union loses battle to keep officers' controversial off-hour earnings out of the light

What Toronto police officers really earn, including the amount of money paid for off-duty work, will be publicly reported for the first time this year.

While other GTA forces, including Durham and York, have for several years reported what's called "paid duty" earnings — work police officers can be hired to do by third parties during off hours, including at construction sites, road work and public events — Toronto police will do so for the first time this year.

Since 2012, the province has required police forces to count paid-duty earnings on T4 income slips, which should be tallied toward the total earnings reported to the Sunshine List — the annual provincial disclosure of any public sector salaries over $100,000.

But up until now, Toronto police have not reported those earnings. Director of finance and business management Sandra Califaretti said they recently changed how officers get that paid-duty money, which is now received from the service instead of directly from contractors. It's because of that change, she said, that those earnings will now be reported this year.

The issue of paid duty drew strong criticism and calls for review at the police board last summer after outgoing Chief Bill Blair — whose contract is up in April — announced the payout for paid-duty work totalled more than $26 million in 2013.

The number of paid assignments each year continues to climb.

Now, with Toronto paid duty to be counted this year, the number of Toronto police officers who make the Sunshine List is expected to balloon. Already, more than a third of all officers make the list after the last contract deal under former mayor Rob Ford saw 2,983 officers making six figures.

The new reporting also comes just as the union and board are negotiating a new contract for officers that could see base salaries increase again. Already, any officer above the most junior rank of constable automatically earns a starting salary of $100,000 or more.

Constables, who make base salaries between $88,844 and $96,846, could easily be pushed over the reporting threshold by completing between 15 and 50 three-hour jobs.

In Durham, for example, where the police budget is also the biggest tax-supported item, nearly 60 per cent of all officers made the Sunshine List for 2013.

Toronto Police Association president Mike McCormack argued paid duty should not be tallied for the Sunshine List because it is not paid by taxpayers. Any group or company that hires an officer must pay the service for that work.

"We believe the Sunshine List was created to show what government agencies are spending using tax dollars," McCormack said. "This is officers who are off duty, working on their own time and it's not of any financial impact to the taxpayers."

Previously, paid duty was reported as a taxable benefit, but must now be reported as employment income on T4 slips, said a spokesperson for Deputy Premier Deb Matthews, president of the Treasury Board.

TORSTAR NEWS SERVICE

A police officer on paid duty on Greenwood Avenue near Gerrard Street East. TORSTAR NEWS SERVICE

Paid-duty rate

$68

The current rate for a paid-duty officer is $68 an hour and the officer must be hired for a minimum of three hours at $204. The rates increase if a higher-ranking officer such as a sergeant or staff sergeant is required to supervise a group of officers.

#OneDayofPay has some asking why students are funding salaries

U of T. Campaign by Students' Law Society asking those who land paid summer jobs to donate one day of their wages to subsidize those in unpaid roles

In the quest to tackle unpaid internships, aspiring lawyers at the University of Toronto are being presented with a new strategy involving deep pockets and a collegial spirit.

The Spring Pledge Drive, to be launched in March by the Students' Law Society with faculty approval, is asking students who land paid summer jobs to donate one day of their wages to help subsidize those in unpaid roles.

But the #OneDayofPay campaign has some wondering why debt-strapped youth are funding salaries that should rightfully be paid by employers.

"It's really the wrong target in my opinion," said Ella Henry, a third-year law student at the school. "They're sort of suggesting that the people who should fix the problem of unpaid work are students rather than employers that are getting people to work for free and getting the benefit of that work."

In an email circulated earlier this month, the Students' Law Society says funds raised through the pledge drive will provide grants of $1,000 and $2,000 to first- and second-year students to support "unpaid, public interest work over the summer."

Nathalie Lum-Tai, the Society's president, said the idea was inspired by a similar project at the University of California, Berkeley. Although the Faculty of Law and SLS both provide fellowships for students to pursue unpaid social justice work, Lum-Tai said the programs were severely oversubscribed.

U of T law students Ella Henry, left, and Riaz Sayani-Muji at the Victoria College building on campus Wednesday.

ANDREW FRANCIS WALLACE/TORSTAR NEWS SERVICE

But while they agree with the sentiment, critics worry the campaign will do little to address will a worrying increase in unpaid student jobs in the legal sector — even as tuition fees and debt loads soar.

"Tuition fees are exorbitant and I think on top of this, having unpaid internships over the summer being an accepted part of a law student's life is just not acceptable," added first-year student Riaz Sayani-Mulji. TORSTAR NEWS SERVICE

eBay

Ford auctions tie he wore while 'fessing to crack

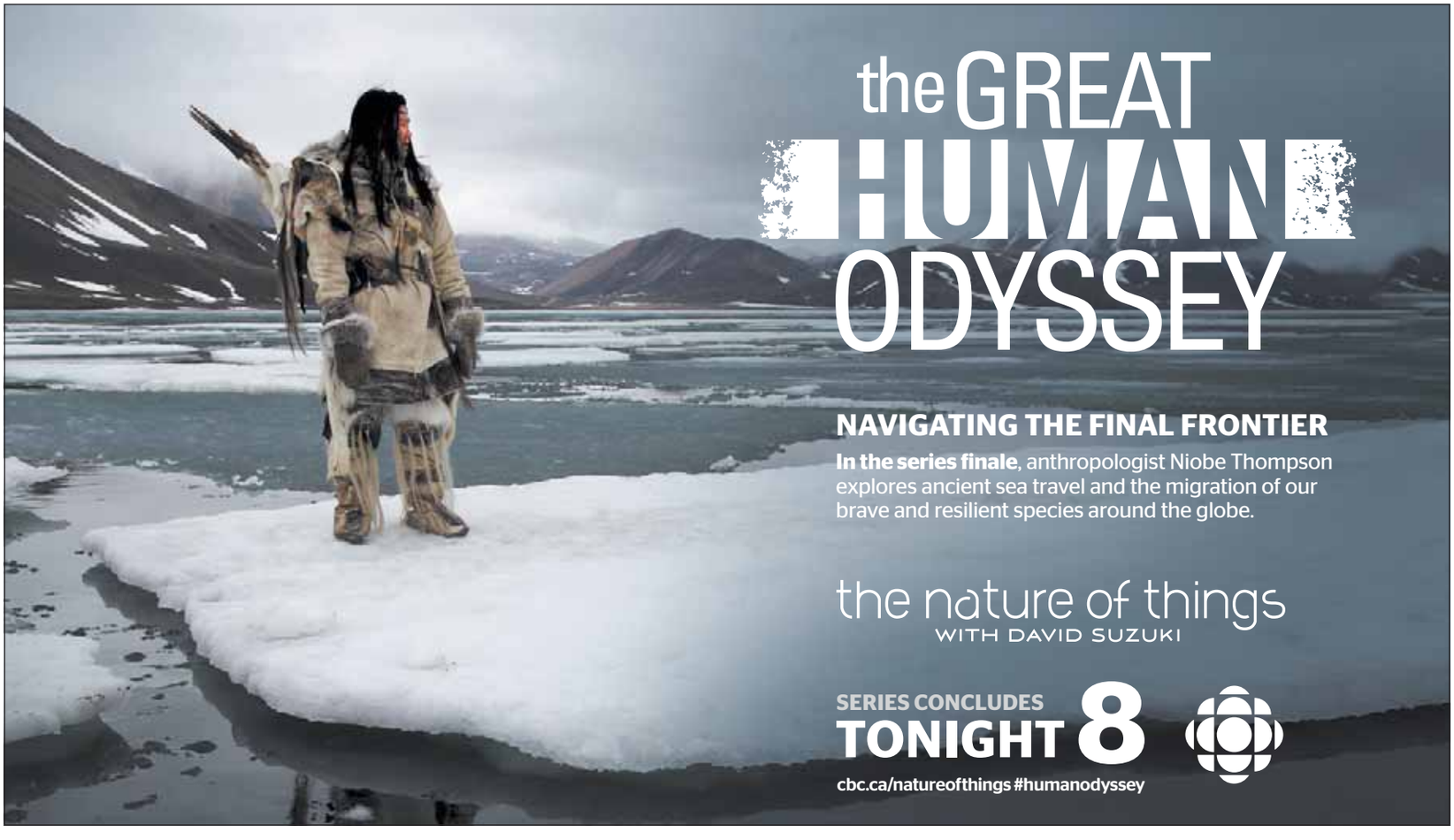
Rob Ford has more items up for auction on eBay, including what appears to be the tie he wore on Nov. 5, 2013, when he admitted to smoking crack cocaine.

In the eBay description, the former Toronto mayor says the tie is the "only one of these in existence" and features logos from NFL teams past and present.

By Wednesday evening the tie had been bid up to about $400. Ford became internationally notorious when he admitted having smoked crack cocaine, "probably in one of my drunken stupors," while apologizing and insisting he was not an addict.

Other items up for auction include a Saskatchewan Roughriders jersey and patterned pants he was photographed wearing on a shopping trip to Walmart.

The listings say the items come with a certificate of authenticity signed by Ford. THE CANADIAN PRESS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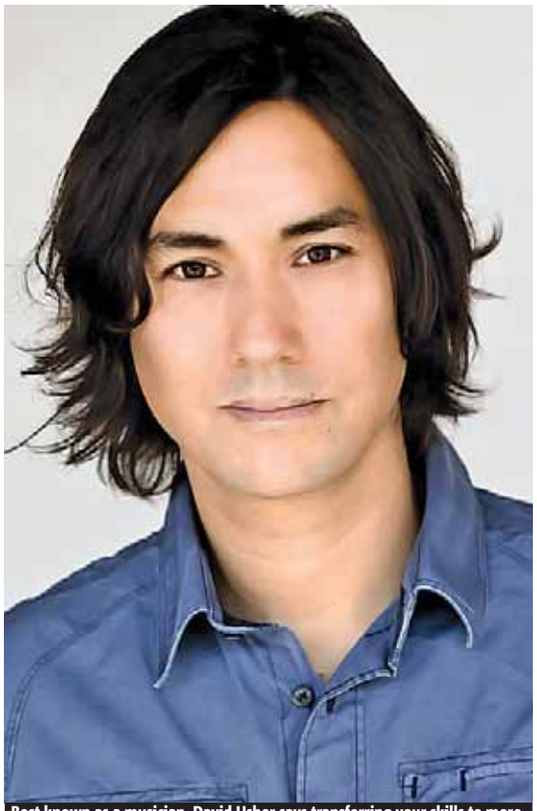

Best known as a musician, David Usher says transferring your skills to more than one genre is essential for success. CONTRIBUTED

From rock stardom to web startup, creativity is key

Let the Elephants Run. David Usher's new book aims to guide readers through the stages of unlocking their imaginations

BACKSTAGE PASS
Ian Gormely
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In his new book, Let the Elephants Run, David Usher helps readers unlock their inner creativity. But it doubles as a map to Usher's unique transition from rock stardom to the world of web startups and speaking engagements.

"People always ask me, 'What do you like best?'" he says laughing. "They're all different, but they're the same thing. It's the same process you're using to try and figure out a problem."

Usher remains best known for his work with '90s Can-rock heroes Moist and as a solo artist. But in the mid-2000s, he became enamoured with the then-nascent culture of Internet startups.

"It very much parallels the creativity that exists within the artistic world," he says. "The risk-reward system, the way we build, iterate and learn is very similar."

A light went off.

"One of the biggest things that people are having trouble with is transition."

Jobs don't last as long as they used to, something Usher had witnessed as the Internet flipped the music industry on its head.

"Creativity has the power of transition," he says, allowing people to take their core skill — their creativity — and apply it to a new field.

"Divorce yourself from genre, take your skill set and transfer it over to many different genres."

It's a reality Usher lives. He applies his process to entrepreneurship and speaking engagements. And when it came time to put his theories to paper, something he'd never done before, Usher took his own advice.

"You think enthusiasm will carry you through," but his manuscript was quickly buried in the bottom of a drawer.

"I really had to take a moment to visualize: What does it take for me to be successful in creativity? I really did apply those things to the book and they allowed me to finish it."

On March 4 at 7 p.m. at the Indigo Eaton Centre, David Usher is signing copies of Let the Elephants Run.

Engaging readers

Defying the norm

Today's musical landscape is a lot different from the one Usher knew back in the '90s. Chief among those changes is the disappearance of music in its physical form.

"If I was going to make a book, I wanted a reason for it to be a real live physical book," he says. Scattered throughout are photos and "Action" pages, challenging readers to engage with the material, including one that asks audiences to scribble in the book's margins.

"We have these standard rules and patterns about the way we do things," he says. "The creative process is a series of tiny little motions to see beyond these."

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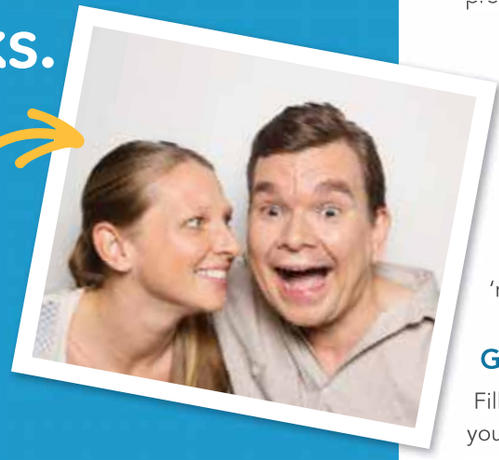

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‘Challenging’ talks are expected at roundtable

Ottawa. Discussions will include Aboriginal and government representatives, as well as families of missing, murdered women

Getting Canada’s Aboriginal Peoples, the provinces and territories and the federal government to gather together in the same room is no small feat.

But familiar sticking points are sure to return during this week’s roundtable meeting on the issue of murdered and missing aboriginal women — particularly when it comes to deciding who will pay for and administer the parts of a plan to end the violence.

That could result in some “challenging discussions” among the groups when they gather Friday in the ballroom of a downtown Ottawa hotel, Assembly of First Nations national chief Perry Bellegarde said Wednesday.

“It’ll be the jurisdictional piece — who’s paying from the feds and the provinces, who’s responsible, you know, in terms of financial investments, that’s going to be an issue and ongoing, where the resources are coming from,” Bellegarde said in an interview.

“The who, what, when and why, when it comes to the administration of it.”

Both Bellegarde and Northwest Territories Premier Bob McLeod, who is chairing the meeting, say most of the details of the plan have already been worked out and Friday’s meeting will mostly be about putting on the finishing touches.

But there are still big question marks — including who pays for what.

The roundtable will bring together families of missing and murdered aboriginal women and girls, groups representing First Nations, Inuit and Métis, and representatives of the provinces, territories and the federal government.

Four premiers — McLeod, Ontario’s Kathleen Wynne, Greg Selinger of Manitoba and Yukon’s Darrell Pasloski — are scheduled to attend. The Conservative government, meanwhile, has tapped Aboriginal Affairs Minister Bernard Valcourt and Status of Women Minister Kellie Leitch to take part.

THE CANADIAN PRESS

Key themes

The agenda has been whittled down to three key themes: prevention and awareness; community safety; and policing measures and justice responses.

- Talk will inevitably turn to a full-blown national inquiry on murdered and missing aboriginal women and girls — something that most people in the room agree is needed but which remains a no-go for the Conservatives.

Community in mourning after fatal fire

A firefighter uses a hose Wednesday at the scene of a fatal house fire near the rural community of Kane, Man. Four children died in the house fire, while the parents and three other children survived. Little remained of the 90-year-old farmhouse after the fire was out. The fire is being probed by the Manitoba Fire Office and the RCMP. Friends have identified the parents as Jake Froese and Doralee Eberhardt. Several local media outlets identified the four dead boys as Henry, Danny, Timmy, and Bobby. People grieved their loss on social media.

PHOTO: TREVOR HAGAN

TEXT: THE CANADIAN PRESS

Montreal

Peace bond sought for man RCMP fear will commit terrorism offence

The Crown is seeking a peace bond against a Montreal man who the RCMP says it fears will commit a terrorism offence.

But the Mounties are not providing any details.

A summons was issued Feb. 23 for Merouane Ghalmi, who is required to appear before a Quebec court judge on Thursday. The summons says the 22-year-old man will be asked to sign a peace bond when he appears before the judge. THE CANADIAN PRESS

Election

Tories considering five debates

Conservatives are considering a proposal to hold up to five regional televised debates in the federal election to contrast PM Stephen Harper’s experience with Liberal leader Justin Trudeau’s. TORSTAR NEWS SERVICE

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Defining age of youth proves a challenge

Just a number? 'Youth seems to be extending infinitely as kids move back into their parents' homes and become dependent again,' says education professor

The federal Canadian Heritage department devoted a two-page briefing note to the existential question of how to define youth and concluded it was not so much a specific age range as an ever-evolving stage of life.

"Traditionally, youth might be considered adults upon reaching the age of majority.... However, academic literature indicates that youth transitions have now been extended among youth worldwide. Most youth are not becoming independent adults until their mid-20s or even early 30s," said the Sept. 15 memo prepared for the deputy minister of Canadian Heritage and released through an Access to Information request.

Joel Westheimer, a professor of education at the University of Ottawa, said youth has always been tough to define, even more so in the age of so-called boomerang kids.

"It has to do with where someone is in their education, where they are in their financial independence, their social independence and all of that," Westheimer said Wednesday.

"Youth seems to be extending infinitely as kids move back into their parents' homes and become dependent again.... People are delaying launching their regularly scheduled life for longer and longer, but that unfortunately is coupled with a trend in our culture to undervalue youth and have low expectations of youth contributions," Westheimer said.

The briefing note also talks about how the changing job market, as so-called millennials know all too well, means internships remain relevant well past the undergraduate years. TORSTAR NEWS SERVICE

Government programs

The note lists a number of government-funded programs geared to youth that define the age group in vastly different ways.

- Canadian Heritage has a program called Youth Exchanges Canada, which helps participants travel to different provinces, for youth between the ages of 12 and 17.
- The Department of Foreign Affairs, Trade and Development, meanwhile, offers work experience through the International Experience Canada program for youth 18 to 35 years old.

Plant a milkweed for monarch butterflies

A monarch butterfly spreads its wings as it feeds on the flowers of a butterfly bush in Omaha, Neb. A concerted national effort to plant the unloved milkweed is needed to reverse a precipitous decline in the monarch butterfly population, conservationists say. They're hoping the federal government will step up with money and moral suasion to aid in an effort they say needs to include power-line, road and rail agencies. Estimates are that the migratory monarchs have declined by 90 per cent across North America over the past two decades, in part because of the eradication of milkweed, the only food plant the butterflies use as caterpillars. THE ASSOCIATED PRESS/THE CANADIAN PRESS FILE

Eastern Europe

Canada considers joining U.S.-led mission in Ukraine

The Harper cabinet is actively and seriously considering whether Canada should join the U.S. and Britain in a military training mission to shore up embattled Ukrainian troops, Defence Minister Jason Kenney said.

Britain said Wednesday that it would send 75 military trainers to Ukraine to provide instruction and training in military intelligence, logistics and battlefield medical procedures. Kenney, who had already dropped broad hints of further Canadian involvement in concert with allies, said Canada is considering a similar commitment, with an emphasis on combat medical evacuation and trauma care. THE CANADIAN PRESS

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ISIL

Egyptians flee Libya by thousands

An Egyptian border official says some 20,000 Egyptians have fled Libya since the release of a grisly beheading video by Islamic State of Iraq and the Levant (ISIL) militants.

The video, showing the beheading of 21 Egyptian Christians, prompted Cairo to launch retaliatory airstrikes and ban Egyptians from travelling to the increasingly volatile North African country.

Fawzi Nayel, security chief at the Salloum crossing, told The Associated Press an average of 2,000 to 3,000 Egyptians have crossed daily from Libya in the 10 days since the video was released. Many have come from Sirte, the central city where the 21 Coptic Christians were abducted. THE ASSOCIATED PRESS

Afghanistan

Avalanches bury homes, kill scores

Avalanches caused by a heavy winter snow killed at least 124 people in northeastern Afghanistan, an emergency official said Wednesday, as rescuers clawed through debris with their hands to save those buried beneath.

The avalanches buried homes across four northeast provinces, killing those beneath, said Mohammad Aslam Syas, the deputy director of the Afghanistan Natural Disaster Management Authority.

The province worst hit appeared to be Panjshir, about 100 kilometres northeast of the capital Kabul, where the avalanches destroyed or damaged around 100 homes, Syas said. THE ASSOCIATED PRESS

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Polanski appears in Polish court at extradition hearing

Filmmaker Roman Polanski, centre, with his lawyers, arrives at the regional court in his childhood city of Krakow, Poland, on Wednesday. Polanski appeared for a hearing concerning a U.S. request for his extradition relating to charges of sex with a minor — a case that has haunted him since 1977. Judge Dariusz Mazur took almost nine hours questioning Polanski and his Polish attorneys. He was not expected to make a ruling on Wednesday and scheduled another hearing, buying time to study documents that arrived this week from Switzerland, which in 2010 refused to extradite Polanski.

ALIK KEPLICZ/THE ASSOCIATED PRESS

Three arrested for plot to join ISIL in Syria

U.S. Roughly 20 people charged in past year with planning to travel to Middle East to fight alongside militants

Three men were arrested Wednesday on charges of plotting to travel to Syria to join the Islamic State of Iraq and the Levant (ISIL) group and wage war against the U.S., and federal officials said one of them spoke of shooting President Barack Obama or planting a bomb on Coney Island.

Akhror Saidakhmetov was arrested at Kennedy Airport, where he was attempting to board a flight to Istanbul, authorities said. Abdurasul Hasanovich Juraboev had a ticket to travel to Istanbul next month and was arrested in Brooklyn, federal prosecutors said. Abror Habibov, 30, accused of helping fund Saidakhmetov's efforts, was arrested in Florida.

They are charged with attempt and conspiracy to provide material support to a terrorist organization. If convicted, each faces a maximum of 15 years in prison.

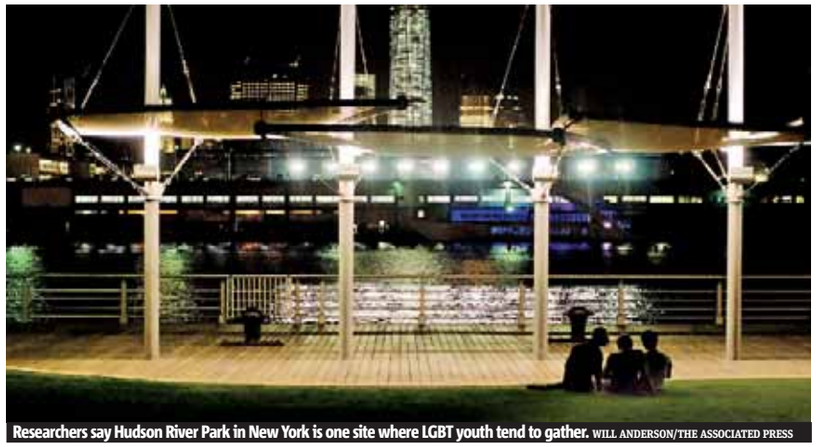
"This is real," said William Bratton, commissioner of the New York Police Department. "This is the concern about the lone wolf, inspired to act without ever going to the Mideast."

The Justice Department has charged roughly 20 people in the past year with planning to travel to the Middle East to fight alongside militant groups like ISIL. Federal officials have been concerned about Americans going overseas to train with these groups and returning with plots to carry out attacks at home.

THE ASSOCIATED PRESS

Study details lives of young LGBT sex workers

N.Y.C. Project interviews youth who cope with poverty by engaging in what researchers call 'survival sex'



Researchers say Hudson River Park in New York is one site where LGBT youth tend to gather. WILL ANDERSON/THE ASSOCIATED PRESS

A unique federally funded study offers a detailed look at the lives of gay, lesbian, bisexual and transgender youth in New York City who engage in sex work.

In extensive interviews conducted over three years by the Urban Institute, 283 young people spoke about experiencing family rejection, establishing support networks with groups of their peers, and learning how to subsist on earnings from sexual encounters. Many said there were positive aspects to their lives, but a large majority expressed a yearning to get out of the sex business.

"They don't see themselves as victims ... but it's not empowering for them to be doing this," said Meredith Dank, the report's lead author. "These are kids in very desperate situations who will do what they need to do to be able to survive."

The study, funded by the Justice Department's Office of Juvenile Justice and Delinquency Prevention, focused on youth between 15 and 21, although a handful of participants were older.

Of the respondents, 47 per cent identified as male, 36 per cent as female and 16 per cent as transgender. About 90 per cent were black, Latino or multiracial, and nearly 60 per cent said they lived either in a shelter or on the street, often after being kicked out of their homes or aging out of foster care.

One gay 19-year-old told an interviewer how his mother had forced him to leave home.

"She didn't want me being gay, she wanted grandchildren, she didn't like my lifestyle," he said. "She still loved me but she just didn't want me being there."

On average, the youths saw three to six customers each day or night — and 11 to 18 a week — during periods when they were engaging in sexual transactions, according to the study. The prices that they reported charging per encounter ranged from about $90 to $230, and income per day generally ranged from about $355 to $735.

About 90 per cent of the youths spoke of things they disliked about engaging in the sex trade — saying their work made them feel frustrated, dirty or endangered. Only seven per cent of respondents said they had no desire to stop engaging in the activity.

However, more than 80 per cent said there were positive aspects — notably helping meet their basic needs and in some cases fostering a sense of community.

The report offered several recommendations for steps that might encourage such young people to disengage from the sex trade, including new programs that would offer safe housing, appropriate health care, and a pathway to job opportunities. Any such services would be most effective if designed with the particular needs of LGBT youth in mind, the report said.

The Urban Institute, a nonpartisan public policy think-tank based in Washington, D.C., did not attempt its own calculations of the overall number of LGBT youth engaged in the New York City's commercial sex market. Its report cited earlier studies, estimating the number at between 2,500 and 4,000 young people of all sexual orientations. THE ASSOCIATED PRESS

Details

Among the report's main findings:

- Many of the youths reported frustrating experiences with social services systems and providers, which often failed to help them find safe housing and adequate health care.
- Many participants have large peer networks, including other youth who engage in the sex business and help them.
- Complaints of violence and abuse were commonplace, inflicted by relatives, clients, peers, law enforcement officers and others. But many youths displayed resilience.

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Writers see e-ink on the wall

As printed books trend downward and e-books take their place, Metro looks at how contemporary authors get paid, or not

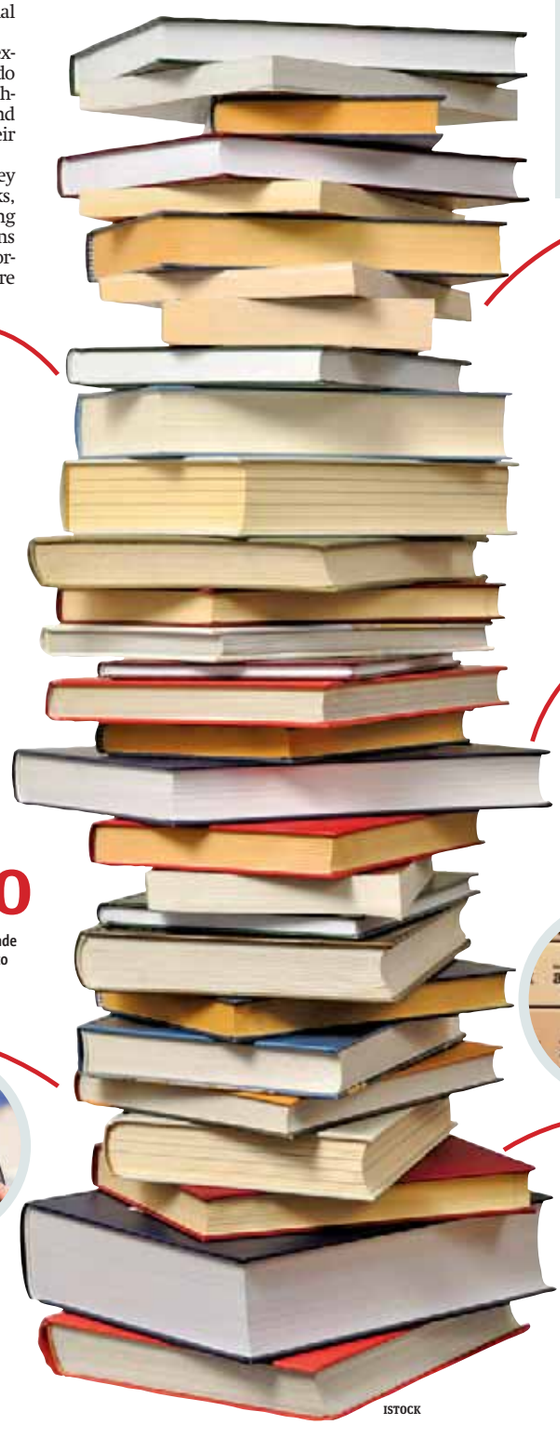
LUKE SIMCOE
Metro in Toronto

Last week, Canada's biggest authors penned a strongly worded letter to the country's biggest library. Writers such as Margaret Atwood and Vincent Lam were rattling pens in protest of policy that allowed the Toronto Public Library to purchase used copies of best-selling titles from the public.

The library claimed the program was needed to reduce waiting lists for popular books, but to the 31 authors who signed the letter, it was another blow to a publishing industry already reeling from "great technological and social change."

"Were the program expanded, we believe it would do harm to writers and publishers depending upon slim and diminishing revenues of their own," the letter read.

Strong words, but are they true? In an age of e-books, Amazon and self-publishing success stories, Metro opens the book on how contemporary writers and publishers are — or aren't — getting paid.



ISTOCK

Public lending rights

$9.7M
The amount paid out to Canadian authors in 2014 through the Public Lending Rights Commission.

Believe it or not, authors in Canada are compensated for having their books in libraries. In addition to the royalties they receive when a library buys their book, they also receive an annual payment from the Public Lending Rights Commission.

The system checks a library's catalogue and notes the presence of a book. Currently, authors get paid the same whether there's one copy or 100 on the shelves, but those who administer the program are looking to change that.

Copyright

Authors are also paid when their works are copied or used by governments, educational institutions or businesses. Ir Canada, most of this money is collected and distributed by a group known as Access Copyright.

However, John Degen, director of the Writers' Union of Canada, said recent changes to the Copyright Act, such as granting schools greater exemptions, have negatively affected how much money is flowing to authors. Between 2013 and 2014, he said Access Copyright payments went down nearly 30 per cent. "We've watched a steady decline in the annual average earnings for authors," Degen said. "And I'm sure there are authors in Canada that have just given up because they can't earn a living."

Advances and royalties

The book publishing industry still functions much as it did before the arrival of the Internet.

Once an author inks a deal with a publisher, he or she is given a cash advance — the more popular a book is expected to be, the larger the advance — and hopes to collect royalties from sales.

According to John Degen (pictured below), director of the Writers' Union of Canada, royalties are set at between 10 and 15 per cent of a book's retail price. Only a select few in Canada earn a living from royalties, Degen said, with most "cobbling together income" from other writing gigs and appearances.

"The reality is that most books don't earn out their advance," he said, noting advances have gotten smaller as publishers become more risk-averse.

"The industry has survived by consolidating and tightening up their contracts," he said. "You need a serious track record of blockbuster sales to get an advance that will give you a living."

$10,000
Average earnings from writing made by Canadian authors, according to the Writers' Union of Canada.

Amazon

Amazon accounted for 40 per cent of global book sales in 2014, according to Publishers Weekly.

Degen said some authors see the online retailer's low prices as a race to the bottom, while others are embracing the site as a platform for self-publishing.

"Publishers used to be the gatekeepers and the authors were the supplicants, saying 'please publish my book,'" he said. "But now, you can avoid the publishing industry altogether."

Authors who retain their digital rights can sell e-books directly through Amazon and get royalties as high as 75 per cent. Degen believes that is forcing publishers to take better care of their writers.

"We look after our writers as best we can," said House of Anansi's Matt Williams. "It's about more than printing their books. We look after publicity tours and exploit other rights for film as best we can."

E-books

In 2012, the Ontario Media Development Corporation estimated 15 per cent of book sales in Canada were in digital formats, a number expected to at least double by 2018.

House of Anansi vice-president Matt Williams says electronic books cost his firm about 20 per cent less to make than printed books. The result has been higher profits for publishers and higher royalties for authors.

E-book royalties start around 25 per cent, but John Degen, director of the Writers' Union of Canada, says his organization is pushing for more from publishers.

"We've done our own math and we don't see the justification for only 25 per cent," he said. "The cost of making the product is just so much lower."

The future

The Ontario Media Development Corporation says the Canadian publishing industry is still growing at around 1.5 per cent per year. Sales of print books are trending downward, but those losses are offset by the growing e-book market.

"The industry isn't going anywhere," Williams said. "It's contracting in some areas, but it's sure as hell growing in others."

VOICES

SAVING FACE

In an effort to showcase diversity with their new emojis, Apple has upset a lot of people. Why does it seem like companies' efforts to be politically correct always backfire?

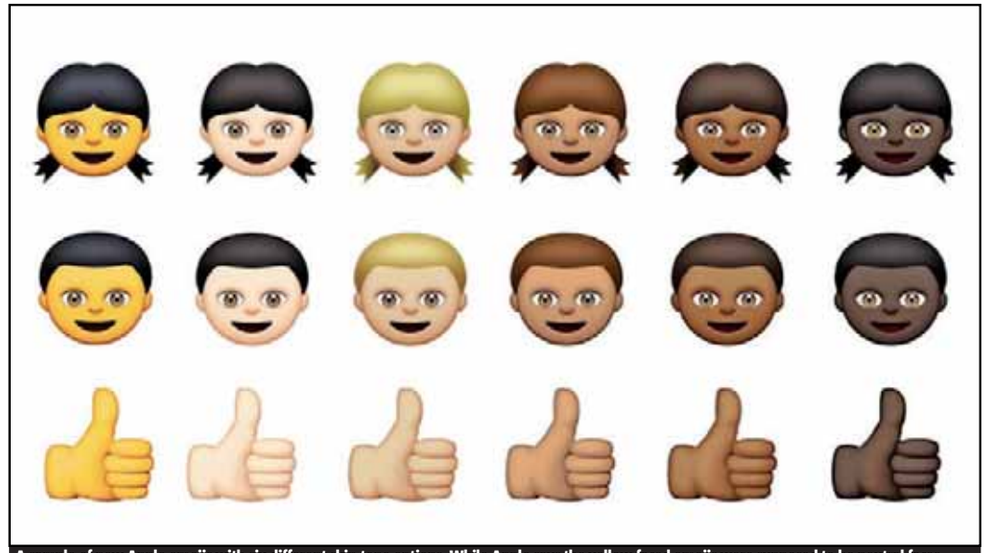
JUSTIN LEE
readers@metronews.ca

Apple unveiled this week a new set of emojis — featuring six different skin tones — coming with its latest update to iOS and OSX. At the end of the proverbial racial rainbow is, in fact, a pot of gold: a luminous yellow face. The move has upset Asian communities around the world, who are criticizing the inclusion of the yellow emoji on social media.

Surely Apple — whose U.S. workforce is 23 per cent Asian — must have seen this backlash coming, considering the long history of racist connotations in describing Asians as "yellow."

But regardless of their approach, the outcome — and outrage — would probably have been the same. Apple's good intentions to be more politically correct would have likely offended someone in the end anyway.

Apple claims the yellow-skinned emojis are not meant to portray Asians, but instead, all the faces are intended to be ethnically neutral — an extension of the smiley-face characters, I suppose. But wouldn't "ghost white" have been more appropriate, without running the risk of it being misconceived as representing an entire race?



A sample of new Apple emojis with six different skin-tone options. While Apple says the yellow-faced emojis were supposed to be neutral faces not depicting any specific race, they've upset many in the Asian community. SCREENGRAB

To their credit, I'm sure Apple was going for a cyber version of the racially harmonious It's a Small World Disney ride, minus the creepy animatronics. In other words, it was trying to play it safe while appealing to a need for a more inclusive representation of all races and ethnicities.

Just imagine the outrage if Apple had included stereotypical facial characteristics, costumes and accompanying props for each race. You know, like the It's a Small World Disney ride.

But maybe this whole thing brings up the larger issue of Western society's constant need to be politically correct, and how it can, in fact, worsen the situation.

This fear of offending others by attempting to be more inclusive of all ethnicities and races can often lead to mixed results.

For example, think about the last commercial you saw for a cellphone provider or fast-food restaurant. You know, the one where a group of 20-something faux-hipsters are really enjoying themselves? In every one of these advertisements, there will be — without fail — a carefully calculated, ethnically diverse representation of actors: two white men, two white women, one Asian woman and one black dude. It's not always this exact combination, but you get my point.

The end result feels forced, an obligatory nod to political correctness wherein advertisers can fly under the radar of ethnic activist groups by simply including a couple of visible minorities to round out a mostly all-Caucasian group.

Sometimes over-thinking, just like under-thinking, can lead to unintentionally racist results. And then you're forced to backtrack by saving (yellow) face. Have a nice day.

Justin Lee is a Toronto-based writer, DJ and documentary filmmaker who enjoys exploring music, arts and culture and social issues.

Great that Brown barred, but let's really give him the kiss-off

MELISSA DUNNE
readers@metronews.ca

It's not every day I feel like giving our immigration officials a high five.

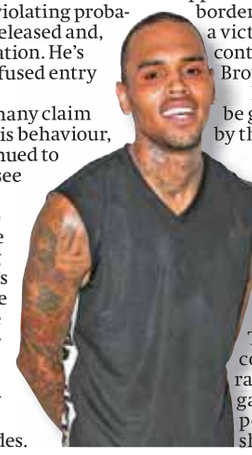
But when news broke that singer Chris Brown was denied entry at our border earlier this week, I felt a surge of patriotic pride.

Our country essentially gave the middle finger to a man who infamously beat singer Rihanna's face to a pulp and yet still makes millions a year as an entertainer.

While the promoter of his concerts in Montreal and Toronto said in a statement the shows were cancelled due to "immigration issues," it likely had more to do with Brown's history of violence. Since he pleaded guilty to felony assault for beating up Rihanna in 2009, he has been embroiled in scandal after scandal.

Just last year after subsequent arrests, Brown was ordered to serve jail time for violating probation before being released and, again, put on probation. He's previously been refused entry into the U.K.

And yet while many claim to be sickened by his behaviour, legions have continued to dole out money to see him perform, and venues continue to host his shows. The stomach-churning photos of Rihanna's bruised visage have not stopped people from buying his albums and going to his concerts — or the music industry from handing him awards and accolades.



In a way, the industry condones his behaviour by continuing to support him. Which is why the border stymie seems like such a victory to those of us who continue to be disgusted by Brown.

He is not the only star to be given the cold shoulder by the True North.

Over the years, everyone from rapper Lil Wayne to actor Wes Bentley to domestic goddess Martha Stewart have been turned away due to their criminal records. Somehow boxer Mike Tyson, who has been convicted of assault and rape, controversially gained entry last year to perform his one-man show in Toronto.

Like Brown, grotesque behaviour did not stop the boxer from commanding large paycheques and crowds.

Despite the actions of Canadian border officials, Brown will continue to make money.

He ominously tweeted: "The good people of the Canadian government wouldn't allow me entry. I'll be back this summer and will hopefully see all my Canadian fans!"

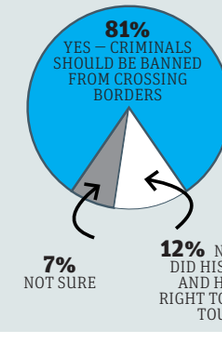
The 25-year-old will likely eventually be back here to perform, unless no one buys tickets to his concerts.

So, fellow Canucks, let's give the Kiss Kiss singer the ultimate kiss-off and stop buying what this awful man is selling.

Melissa Dunne is a freelance writer based in Toronto.

Poll:

SHOULD CHRIS BROWN HAVE BEEN STOPPED FROM ENTERING CANADA?



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Gossip

NED EHRBAR

METRO'S TAKE ON THE WORLD OF CELEBRITIES

Not doing her time

So remember when Lindsay Lohan's lawyer rushed in proof that she had completed her probation-mandated community service hours while in London? Yeah, about that. As it turns out, Lohan got a little, let's say, creative with what constitutes community service.

According to TMZ, her community service included performing in the West End in Speed-the-Plow, meeting fans afterward and letting kids follow her around. What a mensch. "On one day Lindsay got six hours' credit," prosecutor Terry White complains. "Two of the hours were for her matinee performance and another two were for her evening performance. The remaining two were for a meet-and-greet afterwards." Looks like her selfless giving could land her a probation violation.

Lindsay Lohan ALL PHOTOS GETTY IMAGES

Is Jamie all done with the whips?

Fifty Shades of Grey is still busy making all of the money, but apparently no amount of success is enough to please star Jamie Dornan, who is reportedly mulling an early exit from the franchise before they can get to adapting the second and third book, according to Australia's NW magazine.

Dornan is said to be wrestling with an intense distaste for all things Grey, and isn't eager to shave off all his facial and chest hair once again and make with flogging Dakota Johnson, according to an anonymous source. "Jamie does not think his performance was bad. Instead he blames Dakota and says it wasn't possible to have chemistry with her," the source insists. "He says Dakota gave him nothing to work with." So I guess his solution is to return the favour?

Jamie Dornan certainly has chemistry with his wife, Amelia Warner.

Conan's got a date with Grindr

Never let it be said Conan O'Brien doesn't suffer for his fans' enjoyment. After successfully navigating Tinder with coach Dave Franco, O'Brien now turns to the gay side with Grindr, the "socializing" app favoured by men seeking men. Along for the ride to help him out is comedian Billy Eichner. Enjoy as O'Brien tries out life as a sugar daddy.

Liza Powel O'Brien and husband Conan O'Brien

What did Ben really say to J.Lo?

Apparently something we all missed at the Oscars was a run-in between exes Ben Affleck and Jennifer Lopez, both on hand to present awards. During a commercial break, Affleck apparently whispered something in Lopez's ear, earning him a playful sock in the arm from his Gigli co-star. And much like Bill Murray and Scarlett Johansson in Lost in Translation, we're burning with curiosity as to what he said. Since there's no way to really know, how about some baseless speculation? By all means:

- "I've seen Boy Next Door 17 times."
- "Once you go Affleck, you never go back-fleck."
- "Sometimes I accidentally call my wife by your name."
- "We still use Gigli as our safe word."

Ben Affleck and Jennifer Lopez

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SHOPPERS DRUG MART

Canadian writer Margaret Atwood will try her hand at micro-storytelling during the third Twitter Fiction Festival. AFP FILE

Twit fic fest celebrates new forms of storytelling

Multimedia. Do you like very, very short stories? This festival of micro publishing may be right up your alley

Lemony Snicket, Margaret Atwood and Jackie Collins will all experiment with micro-publishing during the third Twitter Fiction Festival, which has been announced for May 11 to 15.

When Twitter hosted its first Fiction Festival in 2012, it had already been home to virtual storytelling experiments by authors such as Jennifer Egan and Teju Cole who had shared new work one tweet at a time. The festival puts that storytelling trend in the spotlight and last year featured authors such as Alexander McCall Smith, who offered up four short stories over the course of the festival.

Among other 2014 highlights, American comedians Jim Gaffigan and Michael Ian Black improvised a tale of a trip through Scotland, and Tom Mitchell led a choose-your-own-adventure-style story through London.

On board for 2015 is a roster of more than 20 featured authors, including Chuck Wendig, Beth Cato, Matthew Dunn, Sophie Jordan, Lauren Beukes and Jonathan Evison, with a collective expertise that extends into spy fiction, politics and graphic novels.

The event's website, twitterfictionfestival.com, offers suggestions of formats and tools to use to create your fiction, including generating collaborative fiction via crowdsourcing, launching several handles to tell a narrative through multiple viewpoints or using images and Vine for a multimedia experience. Last year saw Eric Smith create an 8-bit story with illustrator Juan Carlos Solon, while Ankur Thakkar told a love story using Bollywood screenshots.

Inspiration from some of last year's contributors can be found archived on the festival website. An Instant Story Generator provides an option for the less creatively inclined.

Follow developments and the festival itself via @twfictionfest and using the hashtag #TwitterFiction. AFP

Join in

- Starting March 2, anyone can submit an idea for a chance to be a featured participant. Once the event starts, all can take part using the hashtag #TwitterFiction.

New releases. Kazuo Ishiguro heads to post-Roman Britain in The Buried Giant

Author Kazuo Ishiguro AFP FILE

A decade after his most recent novel, the dystopian Never Let Me Go, the Japanese-born British author Kazuo Ishiguro is back with The Buried Giant, a tale of love and vengeance in a mythical, troubled Britain.

Ishiguro is the author of six previous novels, among which one of his best-known is 1989's The Remains of the Day, the source for the Merchant Ivory film of the same name. That book earned the author a Man Booker Prize, for which he's been nominated four times.

Never Let Me Go also became a film, having been adapted for Mark Romanek's 2010 movie starring Keira Knightley and Carey Mulligan.

Whether the author's latest effort will make its way to celluloid is unknown, but a few plot details have been revealed by his publisher and in interviews and reviews leading up to its March 3 release.

Publisher Random House described the book's setting as a time when the "Romans have long since departed and Britain is steadily declining into ruin." Two elderly Britons, Axl and Beatrice, set out to find their long-lost son with many dangers — "some strange and unworldly" — ahead of them and joined by a Saxon warrior, his orphan charge and a knight. AFP

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Cooper and Cohen plan tour surprises

Lecture series. TV personalities will talk about their lives, careers

From left, Anderson Cooper, Andy Cohen, Benjamin Maisani and Kathy Griffin. Cooper and Cohen are launching a lecture series subtitled Deep Talk and Shallow Tales. It kicks off March 21 in Boston. GETTY IMAGES

The television odd couple of Andy Cohen and Anderson Cooper are putting their easy camaraderie on display in a live lecture series this spring.

The series, subtitled Deep Talk and Shallow Tales, starts March 21 in Boston, with later dates in Miami and Chicago and more if the initial run goes well.

Each has travelled career paths that aren't easily defined.

Cooper is best known as the sober, prematurely grey newscaster who travels around the world for CNN and contributes stories to 60 Minutes. He's also tried a daytime talk show, hosted a reality show and teams with comic Kathy Griffin for a ribald New Year's Eve program every year.

Cohen hosts an alcohol-fuelled talk show on Bravo and dishes about the network's famed housewives. But he was a television executive at Bravo and elsewhere, and a producer at CBS News in the mid-1990s, when a mutual friend tried to set him up with Cooper on a blind date.

It got no further than a phone conversation. "Somewhere during that phone call, we realized this was not meant to be," Cooper said. "This was not going to work out at all."

Each man is preparing surprises for his friend to be revealed onstage during the tour. They'll talk about their careers, planning to let the audiences dictate much of the agenda by asking questions.

THE ASSOCIATED PRESS

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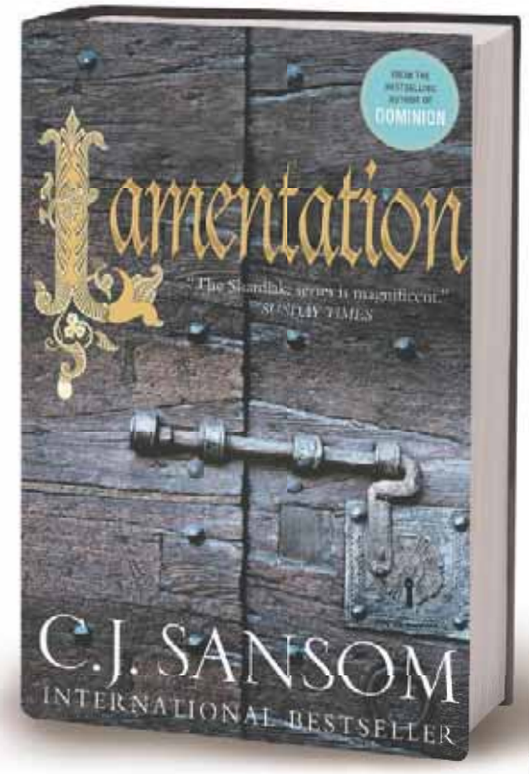

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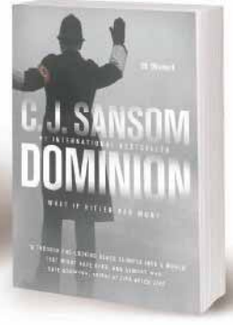

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BADGLEY MISCHKA FASHION SHOW IN NEW YORK. PHOTO: CHELSEA LAUREN / GETTY IMAGES

LESS IS MORE

The face of this season's fashion month is understated — with models from many must-see shows sporting natural, matte skin, eye colours in earthy tones and a soft, nude lip. Now it's time for you to rule your world's runway.

In recent New York and London fashion weeks, 'au naturel' was the order of the day.

For his Fall 2015 clothing line, Ralph Lauren served up a bevy of effortlessly sophisticated embellishments, tonal hues and rich textures.

The makeup was, in contrast, perfectly wholesome. Lauren's broad spectrum of earthy beauty was a force to be reckoned with — flawless, gleaming skin and untamed brows.

Badgley Mischka models also donned a pale lip that was a contrast to their cat-eye liner. In London this week Burberry unveiled several additions to its cosmetics range.

Models sported warm, matte skin, a sultry smokey eye inspired by natural earthy tones and an understated matte nude lip.

Here are some products to recreate the natural knockout look:

• Whatever your skin tone, it's time to invest in a new performance BB/CC cream like BareMinerals All-In-One BB, CC, Tinted Moisturizer Cream, released last month.

• Lancôme's cushion cream and Diorskin Nude Air serum offer other luxurious complexion-kind options.

• As Burberry girls Kate Moss and Cara Delevingne know, no makeup bag would be complete without Charlotte Tilbury's Magic Cream, originally formulated to help soothe supermodels' travel-weary skin.

• Inspired by the British luxury label's Patchwork, Pattern and Prints runway show on Monday, Makeup Artistic Consultant Wendy Rowe created Burberry's earthy runway beauty using new Eye Colour Cream shadows in Mink No.102 and Charcoal No.114. AFP

BURBERRY KISSES IN NUDE, THE LIPSTICK BEHIND MODELS' UNDERSTATED POUT

BURBERRY'S BEAUTIFUL EARTHY MAKEUP PHOTO: AFP

Prefer a bolder look? Here's how to copy Kim

It's no secret that Kim Kardashian loves to wear makeup.

The queen of contouring gave an interview to beauty blog Into the Gloss where she shared a laundry list of her favourite beauty products and tools. She uses Kardashian Beauty Endless Summer Matte Bronzer in Cabana Bronze, and the Anastasia Beverly Hills Contour Kit for her nose and cheeks, she told the Gloss.

Kardashian is also known for her dramatic eyes: she goes to Anastasia Soare of Anastia to get her eyebrows done, and she uses Lancôme Définicils High Definition Mascara along with Kardashian brand false individual lashes.

The reality star also said she is crazy about rose-scented products. Her By Terry Refreshing Cleansing Gel is rose-scented, and so is the Tracie Martin Shakti Resculpting Body Cream she likes to use.

As for Kardashian's beauty quirks, Baby North's mom owns an LED light therapy machine called Quasar MD Plus to treat the psoriasis on her legs.

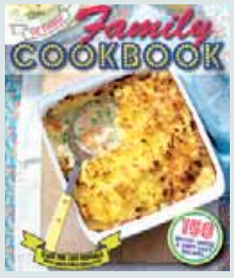
She also claimed that she only washes her hair once every five days. AFP

GETTY IMAGES

Some nights call for morning faves

Cookbook of the Week

Get back to family



Got a bunch of hungry kids to feed after school? Need inspiration for Sunday dinner? Reach for The Crumbs Family Cookbook. Written by Claire and Lucy McDonald, it contains 150 recipes that range from comfort food to one-pot dishes even the fussiest of eaters will love. Recipes include Pea and Feta Salad, Very Simple Beef Stew and Tortilla Tower. METRO

Recipe. Expand your breakfast-for-dinner menu with a pie filled with morning staples

Ingredients

- 2 sheets all-butter shortcrust pastry (215 g/7 1/2 oz each sheet)
- 1 large onion, chopped
- 1 x 400 g (14 oz) tin of baked beans
- Splash of Worcestershire sauce
- 6 good-quality sausages
- 6 rashers/slices of streaky bacon
- 200 g (7 oz) black pudding/blood sausage
- 200 g (21/4 cups) grated Cheddar
- 1 egg
- 20 cm (8 inch) loose-bottomed cake tin

1. Take pastry out of ridge an hour before you need it, otherwise it is difficult to work with and will crack when unrolled.

2. In a large saucepan, gently fry the chopped onions until they are browned. Drain the beans and give them a quick rinse. You want some of the sauce to stick to them, but not too much, otherwise your pie may end up with a 'soggy bottom.' Add to the onions with a splash of Worcestershire sauce and heat through.

3. In a separate pan, fry the bacon and sausages (don't use oil, as they should be fatty enough) until they are browned. Chop the bacon into small pieces and slice the sausages. (Don't forget, this can all be done the night before, and it is also a good way of using up leftovers.) Stir the cooked meat into the bean mixture and season — go easy on the salt as the meat will be salty enough. Crumble in the black pudding.

4. Put cake tin on one of the pastry sheets and cut around with a knife. This is your pie lid. Grease cake tin, line base with baking paper, and then place the remaining pastry sheet inside. Gently push it down, so it is nice and snug around the bottom and the edges. It won't fit perfectly, but if you trim some of the overhang off you can add it where needed. Smooth out any joins with your fingers. It may look like a patchwork quilt, but don't worry, it will still taste delicious. Pour the filling into the pastry case. Sprinkle on the grated cheese. Place the pie lid on top, and pinch to the sides of the pastry case. Beat the egg and brush the lid with it. Either bake or put in fridge.

5. Preheat the oven to 180 C (350 F; gas mark 4). Bake for 50 minutes. If you made it the night before, then try to remember to take it out of the fridge an hour before cooking. If you don't, you will need to up the cooking time slightly.

6. When cooked, remove from the oven and let it stand for 10 minutes, then take the pie in its tin to the table. Balance it on a tin of baked beans and lower the cake tin. People should start to applaud at this point. Transfer to a plate and cut into wedges. It is nice with eggs on the side. FROM THE CRUMBS FAMILY COOKBOOK BY CLAIRE AND LUCY MCDONALD. CICO BOOKS, $25.95; RYLANDPETERS.COM

This recipe for Breakfast Pie serves six. STUART WEST

UGGS, CANADA GOOSE, MOOSE KNUCKLES, MICHAEL KORS, SUPER DRY, TOMS SHOES, AG, KATE SPADE, WILD FOX, HOUSE OF HARLOW, NUDIE, GSTAR, TRUE RELIGION, DIESEL, ROCK REVIVAL, VINCE, NAKED ZEBRA, RAG + BONE, SEVEN FOR ALL MANKIND, JUST ME, HUDSON JEANS, FRED PERRY, LACOSTE, BENCH, WINTER KATE, MODERN VINTAGE, MAJESTIC PARIS, PSYCHO BUNNY, BOY LONDON AND MORE.

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1101 Kingston Rd. Unit 110, Pickering

Legal Matters

Messy divorce affects condo sale

LEGAL MATTERS
Jeffrey Cowan
home@metronews.ca

I have owned a condominium for 13 years and I am considering selling my property but have had some intervening changes in my status which may affect my ability to sell. I was married 10 years ago and we lived in the condo for a year, which I think would have made it a matrimonial home. We then separated and I refinanced the property through my bank. At that time it was indicated on title that I was not a spouse. Since then, the divorce has been finalized for five years and there has been a non-communication order between us. I don't know if the file is still open in family court and I want to sell the property. What should I be aware of?

Your situation is quite complex and involves family law issues as well as real estate issues. When you sell a property you must make certain declarations in the documentation that indicate your spousal status. In this case, you would declare that you are not a spouse and this would be enough assurance to the purchaser(s) that they were getting clear and free title to the property with respect to any spousal consent that is necessary.

Your former refinancing and continual ownership of the property are a matter between you and the bank for which there may be repercussions. However, assuming that your ex-spouse was properly represented at the time of your official divorce, equalization for the term that the property was a matrimonial residence should have been calculated before the divorce decree was finalized.

I think you need to engage a family law lawyer to fully review this passing of events to make sure you cannot be brought to task well after the marriage and subsequent divorce have passed you by.

Follow Jeff Cowan on Twitter @Cowan_Law or on the website cowanlaw.ca, or email him at jeff@cowanlaw.ca.

There's a new condo village in town

South Bloor East.
Emerging highrise area offers attractions of nearby Yonge-Bloor hub

CONDO TRENDS
Duncan McAllister
life@metronews.ca

An aerial view showing the three sisters of Jarvis Street: X and X2 condomiums and Monarch's new Couture project. ALL PHOTOS: DUNCAN MCALLISTER

There's a flurry of new highrise developments in what's shaping up to be Toronto's next new condo neighbourhood, the South Bloor East Village. This unassuming neighbourhood is set along the east-west streets between Yonge and Sherbourne.

The rectangular strip of land is nestled between several established downtown neighbourhoods, with Yonge Street to the West, Bloor Street East to the north and Cabbagetown to the East. As a result, this highly walkable inner-urban community has a lot to offer. It's an arts and culture-rich hub, surrounded by a wide variety of galleries and entertainment spots. The central location offers a decent range of transit options, and consummate shoppers will enjoy close proximity to Yorkville and the Bloor Street "mink mile."

A line of new condo towers — the three sisters of Jarvis Street — straddle Charles Street at the busy intersection of Bloor and Jarvis streets. Monarch Group's Couture the Condominium with its slender glass tower, is the most recent addition to this lineup. Located at 28 Ted Rogers Way, the structure rises 44 storeys from street level and boasts elegant suites by Mike Niven Interior Design that include stainless steel appliance packages, marble and granite countertops, and a choice of porcelain or ceramic bathroom tile.

The developers of Chaz Yorkville condominiums, Edenshaw Homes and 45 Charles Ltd., recently held a topping-off ceremony on the 47th floor of the building. Poised to be a new landmark for this emerging neighbourhood, the tower sits atop a five-storey limestone podium.

Chaz is located on the site of a former '60s-era modernist office building. The unique sculptured design incorporated 45-degree angles which architectural firm Page and Steele replicated in the design of the condo. There are eight corner suites in the "bowtie" tower configuration that Edenshaw president David McComb says accounts for 20 per cent more glazed area per square foot compared to a rectangular building.

Cresford Developments' Casa Condominio Residenza, commonly known as Casa, was one of the first towers to transform the South Bloor East cityscape, followed by Casa II and III. The third tower, a prominent milestone that will be clearly seen from Yonge Street, is slated for occupancy in fall and winter of 2017 and will rise 56 storeys with 578 units.

Iconic Bloor Street store to be replaced by luxury condo

Work has started at the site of the Stollerys menswear boutique at the corner of Yonge and Bloor streets. The old building is being demolished to build a luxury condo project by Mizrahi Developments.

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Copper stirs up black magic in the kitchen

Ask a designer. Bright ideas for a reader's tiny kitchen dilemma

DESIGN CENTRE
Karl Lohnes
home@metronews.ca

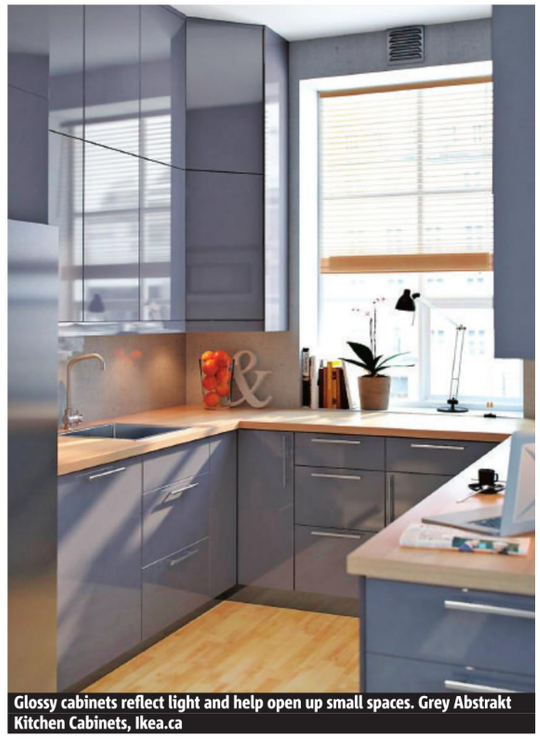
I desperately need to renovate my small U-shaped condo kitchen this spring. Will shiny surfaces like mirror, stainless and glass help make it appear larger? I am not a fan of stainless steel appliances and am wondering what would look best. — Mark H., Edmonton

The trick to making a small kitchen look larger is to use consistent colours and tones throughout: either all light, all medium, or all dark. Look for countertops with a glossy finish that will reflect light. Also consider a stone-like surface that features reflective qualities in its design. In a tiny kitchen, use the same product for the backsplash to reduce the variety of finishes needed. This will make the small space appear seamless and less visually choppy.

Appliances can be black, if choosing a darker-looking kitchen, or white if you're going all light. Whichever appliances you choose, match your cupboard doors and floor tiles in similar tones, either black, grey or white.

Again, all surfaces should be shiny or glossy to reflect and bounce light around in a tiny space.

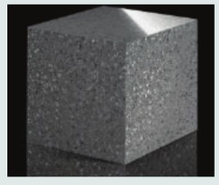
Copper-plated faucets and lighting fixtures will add an on-trend metallic colour to the space. Wall paint should match the copper faucets and help to warm up the space.



Glossy cabinets reflect light and help open up small spaces. Grey Abstrakt Kitchen Cabinets, Ikea.ca

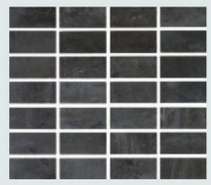
Black is back! 19 cubic-foot Bottom Mount Black Fridge, $1050, Whirlpool.ca

Mixing copper with grey helps to warm up a small space. Danze Opulence Single Handle Pull Down Faucet, $350, Wayfair.com



Countertops and backsplash: Deep grey and metallic sheen create chic counters and backsplashes with the durability of engineered quartz. Silestone Chrome counters, from $200 per linear foot, Silestone.com

Coppertone your walls to get rid of boring neutrals. Caramel Corn 2160, BenjaminMoore.ca



Dark grey flooring will blend nicely into deep grey cabinets. Use a dark grey grout to reduce the lines between the tiles. Elaine Cityscape Carbon Glazed Porcelain Tile, $16.40/sq. ft., HomeDepot.ca

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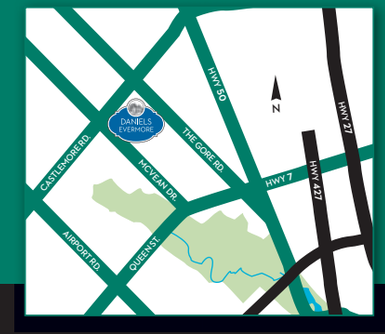

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The Bartholomew wears two hats

The Bartholomew courtyard. CONTRIBUTED

Meet the condo

- **What.** The Bartholomew
- **Builder.** The Daniels Corporation
- **Location.** Regent Park
- **Building.** A 13-storey condominium and 30 condo townhomes
- **Sizes.** Suites: 352 to 842 sq. ft. Towns: 1,272 to 2,587 sq. ft.
- **Pricing.** Suites from the low-$200,000s. Towns from the mid-$500,000s
- **Suites.** One bedroom, one bedroom plus den, two bedroom, two bedroom plus den and three bedroom towns
- **Website.** danielsbartholomew.com

The project overview

Daniels' newest collection of condominium suites and condo townhomes, is the latest addition to the award-winning Regent Park revitalization. The project will include a midrise tower and the exclusive Sutton Collection of seven luxury towns nestled on Sutton Street.

Location and transit

The building is located on St. Bartholomew Street between Regent Street and Sackville Street near the TTC Dundas streetcar line. It's a quick drive to the Don Valley Parkway and cyclists can hook up to the River Street bike lanes.

Building amenities

The condo features a party room, a lounge, pet spa, and landscaped courtyard with gardening plots. An indoor fitness centre includes a system that enables people to select fitness classes, invite friends and exercise guided by professional on-screen instructors.

In the neighbourhood

It's steps to cultural hub Daniels Spectrum, the Paintbox Bistro, a six-acre community park, the Regional Aquatic Centre, FreshCo by Sobeys, and the convenience of schools, public transit and the summer Regent Park Farmers Market.

Energy Stars

Celebrating sustainability

BRYAN TUCKEY
President and CEO of the Building Industry and Land Development Association (BILD) can be found at twitter.com/bildgta, facebook.com/bildgta, and bildblogs.ca.

Last week I was proud to represent BILD at the EnerQuality Awards of Excellence, which recognized industry leaders committed to sustainability and green building across Ontario.

The event marked the 10th anniversary of EnerQuality's Energy Star for New Homes program, which is now the most successful industry-led green building program in Canada — 32 per cent of all new homes in Ontario were Energy Star qualified last year.

The evening was extra special for me, because I had the honour of presenting the Leader of the Year award to my friend and BILD board member Shannon Bertuzzi of Enbridge Gas Distribution in recognition of extraordinary advocacy and leadership driving the growth of energy efficiency and green building in Ontario over the past year.

The Minto Group was this year's big winner, taking home three awards including Ontario Green Builder of the Year — the evening's top honours. The company, which is a previous winner of BILD's Green Builder of the Year, was also awarded Energy Star for New Homes Builder of the Year in the large volume category, and Best Green Marketing Campaign in part for their Longbranch community in Etobicoke.

Tamarack Homes and Midhaven Homes were also recognized for their dedication to building Energy Star qualified homes, earning them Energy Star for New Homes Builder of the Year awards in the mid-volume and small/custom volume categories.

Brookfield Residential was honoured with Enbridge's Savings by Design Award for demonstrating building excellence and innovation through their participation in the program.

It was a pleasure seeing so many BILD members have their hard work celebrated, particularly when it's for something as important as building energy-efficient homes.

I want to congratulate all the winners and thank them once again for their commitment to building safe, quality, sustainable communities across our vibrant region!

What's hot on the condo market

DUNCAN MCALLISTER

1. Brampton

Official Launch: Urban Towndominiums at Mount Pleasant by Rosehaven Homes is now open for sales. Single level and two-storey units. Make your way to Mississauga Road and Sandalwood Parkway in Brampton on Feb. 28.

CONTACT: ROSEHAVENURBAN.COM

2. North York

Grand Opening: The Minto Condo Store with one weekend-only incentives. Head over to 90 Sheppard Ave. E., Suite 500 on Feb. 28 at 12 p.m.

CONTACT: 416-915-3800, MINTOCONDOSTORE.COM

3. Queen West

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Design in plastic, it's fantastic

For the French brand Lexon, Catalan designer Eugeni Quitllet has created Dream Tools, a new line of office accessories made entirely of plastic. Quitllet has long been fond of the material, which he returns to time and time again in his designs

AFP

Masters (2009)

Nominated in 2014 for a Compaso d'Oro, one of the most prestigious honours in the design world, the Masters chair was the recipient of a Good Design Award in 2010 and a Red Dot Award in 2013. The surprising seat combines elements of three iconic chairs from modern design history: Eero Saarinen's Tulip chair, Arne Jacobsen's Series 7 and Charles Eames's Eiffel chair. Aside from its elegant silhouette, with its artful balance between solids and voids, the Masters is a symbol of the relationship between Quitllet and Philippe Starck. The Spanish designer is among the rare artists to have co-created an item with the French design celebrity.

KARTELL

Air France Collection (2012)

When invited to create new flatware to be used on Air France flights, Quitllet rose to the challenge of making PS and PP plastic look as elegant as white porcelain. The line manages to combine the light weight required for in-flight use with comfortable ergonomics.

EUGENI QUITLLET POUR AIR FRANCE

Shine (2013)

Despite the name, the Shine collection has nothing to do with lamps and is actually a series of vases. Nonetheless, this line designed for Kartell does live up to its title, as the vases capture and reflect light with their multiple crystal-like facets. Once again, Quitllet manages to elevate plastic far above its low-end reputation.

KARTELL

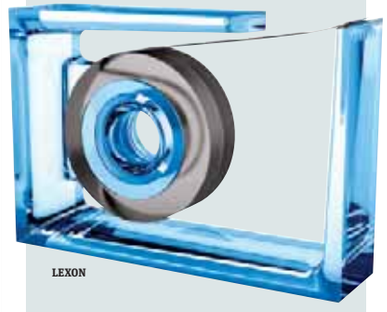
VONDOM

Bum Bum (2014)

More than just furniture, the indoor/outdoor items in Quitllet's Bum Bum collection for Vondom can be transformed into audio and lighting systems. The table, sofa and "toro" stool come with an optional Bluetooth sound system and RGB lights. These hybrid designs span the gap between furniture and connected objects.

Dream Tools (2015)

Quitllet's new line of office accessories for Lexon, Dream Tools, brings a bit of whimsy to the office, like this tape dispenser shaped like a retro camera (the Roll Air and Dream).



LEXON

MBA GUIDE

Keeping grads at the leading edge

Brock University partners with SAS Canada to keep current in data intelligence

A new MBA specialization in business analytics is positioning the Goodman School of Business at Brock University in St. Catharines, Ont., as a career-advantage leader in one of the hottest areas in the workplace today.

Labelled 'the next frontier' in business innovation, competition and productivity, business analytics is the application of big data to help explore patterns, relationships and trends that influence management decisions.

"What makes our program so unique is we are one of the few schools in Canada to have partnered with the software company SAS Canada," says Anteneh Ayanso, an associate professor of information systems at the Goodman School of Business.

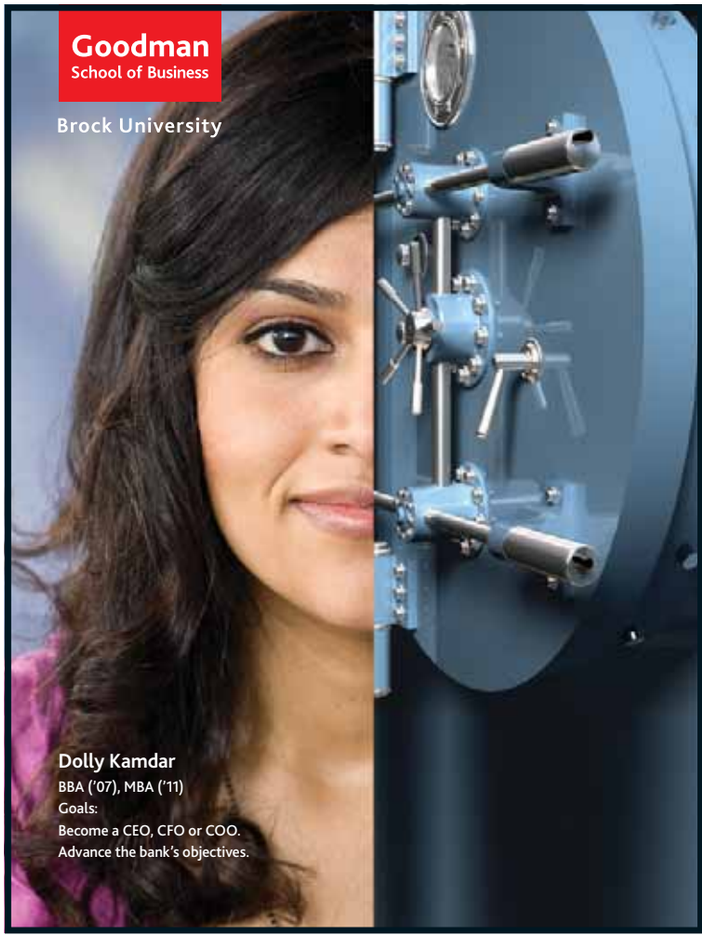
SAS Canada is a leader in business intelligence and advanced analytics software, and the partnership gives Goodman School of Business researchers and students access to its business analytics software, training and services.

Don Cyr, dean of the Goodman School of Business, says that the access to the analytical tools available in SAS enriches the overall learning experience at Goodman. "And it ensures the students are working with highly relevant software that gives them a competitive career advantage."

CONTRIBUTED

Currently, more businesses are moving into evidence-based decision-making. For example, many retailers are logging and tracking every transaction, product review, tweet and status update made by their customers — and they need to interpret it.

"Businesses want to get insight into what their customers are looking for and what products they are buying ... and they can capitalize on that margin by processing data to guide future business decisions," says Ayanso, who made the partnership between Brock and SAS.



Our MBA takes you from campus to career path

The MBA experience at the Goodman School of Business takes you beyond the classroom. From our acclaimed co-op programs, to our community-focused service-learning opportunities, experience the Goodman difference.

Just ask MBA alumna Dolly Kamdar. Her Goodman MBA led to a career as a senior financial specialist with one of Canada's largest financial institutions.

The Goodman MBA offers full-time, part-time and co-op programs. In addition to the accredited CPA stream, you can also specialize in accounting, business analytics, finance, human resource management, marketing, and operations management.

Located in scenic Niagara, just an hour from the GTA, the Goodman School of Business at Brock University offers an MBA with a difference. Learn more about the Goodman MBA at **goodman.brocku.ca/mba**

For both sides of the brain.
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Brock University

CAPE BRETON U MBA PAYS OFF FOR GRAD

When Jasmine Singh started searching for an MBA program that suited her career goals, she just couldn't find one — until she met a Cape Breton University (CBU) alumna who introduced her to a program that would ultimately change her life.

"What she described was exactly what I was looking for, an MBA program that focused not only on business, but the non-profit and public sectors," she says. "The flexibility of the program was also appealing, allowing me to balance work, school and home. The diversity of students, experiences, and perspectives also appealed to me."

After completing her undergraduate education, Singh started her career in the private sector but ultimately felt compelled to serve her community better by diverting her career to the public sector where she continues to utilize her skills.

Singh says her CBU MBA in community economic development (CED) allowed her to become a better leader and strategic thinker while applying her knowledge on a daily basis.

"Anyone who is seeking to be a catalyst for change in their organization and community will find value in this program and it's a program that provides you the tools to think globally and act locally."

Cape Breton University students score the quality of student-faculty interactions tops in Canada, according to the National Survey of Student Engagement (NSSE) 2011 and 2012.

For more information about the MBA in CED program, please visit cbu.ca/mba or email mba@cbu.ca.

CONTRIBUTED

SHUTTERSTOCK

Diver says balance between training and studying is key

Classes come first for competitive athlete

For many people, being a globe-trotting competitive diver with a rigorous training schedule, numerous titles under their belt and a major shot at competing in the 2015 Pan Am Games would be enough to satisfy an appetite for accomplishment. Cody Yano, however, is showing no signs of slowing down.

"I'm working toward my marketing degree at the Northern Alberta Institute of Technology," says the 23-year-old champion, who finds times to train seven days a week between classes and assignments.

While the school doesn't offer programming specifically tailored to competitive athletes, Yano says that after a few bumps in the road he's been able to form a schedule that works for both him and his professors.

"'I've had times where I'm trying to take on too many classes and my diving starts to struggle or school starts to struggle," says Yano.

He insists that finding one's own personal balance is key for students hoping to dive into the same world.

"Classes will come first over diving for me," he says. "I'm going to be able to dive for so long, and I'd like to do my best while I can and then I can move onto the working world."

Yano says the long hours have been worth it.

"Even at this point I've experienced so many things people will never get to experience in their life," he says. "I'm looking forward to what the future holds.

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"I chose CBU's MBA in CED to combine my strength in policy analysis with tangible business knowledge to develop the skills necessary to enact change in my community."
DOUGLAS PAWSON, MBA IN CED '13
Rockefeller Foundation Fellow, Impact Investing and Policy Innovation/Collaborative, San Francisco, CA & Carleton Centre for Community Innovation, Ottawa, ON

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On March 7, Schulich School of Business at York University will open its doors to prospective MBA students during its annual Experience Schulich event.

The all-day meet-and-greet features a keynote speech by Schulich's Dean, Dezsö J. Horváth, mini-lectures, panel discussions, student-led tours, information sessions and the opportunity to meet some of the finest management scholars in the world.

At the recent Schulich Research Day, visitors to the top-ranked business school got an up-close look at some of the latest, cutting-edge research by Schulich professors, many of whom have transformed management thinking as a result of their groundbreaking work in fields such as marketing, international business, accounting, sustainability and entrepreneurship.

Schulich's Douglas Cumming, professor in finance and entrepreneurship and Ontario research chair in economics and cross cultural studies, received the dean's research impact award for emerging leader at the event. Cumming's research spans law and finance, public policy, entrepreneurial finance, venture capital, private equity, IPOs, hedge funds and exchange regulation.

Markus Giesler, associate marketing professor at the Schulich School of Business, was named one of the '40 Most Outstanding B-School Profs Under 40 In The World' by the management education website Poets&Quants.

His latest research will appear in the July 2015 issue of Entrepreneurship Theory and Practice, recognized by the Financial Times as one of the world's most influential business journals.

Wade Cook, professor of operations management and information systems and Shaw professor of management science at Schulich, received the dean's research impact award for lifetime achievement for his work developing decision support tools for modeling performance and identifying best practice in organizations.

Schulich's award-winning faculty includes Alan Middleton, inducted into the Canadian Marketing Hall of Legends; Justin Tan, a world-renowned authority on doing business in China who is sought after as a consultant by multinationals ranging from Disney and Hewlett-Packard to General Electric and Panasonic; Christine Oliver, the most frequently cited business academic in Canada; and Russel Belk, regarded as the "father of qualitative marketing research" who has revolutionized the field of consumer behaviour.

The research work conducted by Schulich faculty members has received worldwide recognition. The Bloomberg Businessweek MBA ranking published several months ago rated Schulich among the top five business schools in the world outside the U.S. in its Intellectual Capital category, which measures high-level research output. Schulich is also a global leader in the field of responsible business research. The Aspen Institute, a U.S.-based think tank, rated Schulich's faculty research in the area of responsible business and sustainability number one in the world, while Corporate Knights magazine, in its most recent ranking of schools in responsible business, rated Schulich in the top three in the world in research.

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Kellogg-Schulich Executive MBA – #1 IN CANADA *(Financial Times)* **#1 IN THE WORLD** *(The Economist)*

Schulich School of Business | YORK UNIVERSITÉ UNIVERSITY

Applications for two-year programs on the rise

Four out five companies said in a survey they planned to hire MBA grads in 2014

For the third year in a row, the number of applications to full-time, two-year MBA programs increased, according to the 2014 Application Trends Survey by the Graduate Management Admission Council (GMAC).

GMAC is a non-profit organization of leading graduate business schools. It owns the Graduate Management Admission Test (GMAT) exam, which is used by graduate business and management programs around the world. The 2014 survey collected data from 748 programs at 314 business schools in 32 countries.

The survey found that 61 per cent of global, full-time, two-year MBA programs participating in the survey had a growth in applications. At the same time, there was less interest in full-time one-year MBA programs.

Some industry experts suggest the rise in two-year applications underline the value that students put on two-year MBA degrees for personal, professional, and financial gains.

What's certain is that an MBA is a huge advantage in the workplace. In a separate survey called the Corporate Recruiters Survey, four out of five companies said they planned to hire MBA graduates in 2014.

Here are other trends in MBA programs and education:

COMPETITION AND SPECIALIZATION

Some schools are introducing new MBA specialization programs to give students a career advantage, including an MBA accredited by the Chartered Professional Accountants of Ontario.

INTERNATIONAL STUDENTS

Increasingly, students want to study outside of their country of citizenship. Full-time MBA programs continue to see an influx in international demand from regions such as East and Southeast Asia, Central and South Asia and Latin America. The aim is to maintain a diverse classroom and attract strong applicants from a variety of backgrounds.

SHUTTERSTOCK

WORK EXPERIENCE

Programs in Canada, Asia-Pacific and Europe have the smallest percentage of applicants with less than one year of work experience. Nearly one-third of applicants to full-time MBA programs in Canada have one to three years of experience.

TUITION ASSISTANCE

According to the survey report, 88 per cent of business programs worldwide will offer some form of tuition assistance, usually in the form of scholarships. Also, 70 per cent of programs expect levels of employer reimbursement in 2014 to remain the same as last year.

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COMPETING IN NEW FOOD ECONOMY

The food economy is changing. Managers need a broader foundation of skills and knowledge to compete regardless of where they work in the value chain. They need to understand the entire value chain, from input supply through production and processing, distribution and retail or food service. More and more industry professionals are considering an MBA to enhance their management skills and accelerate their career development. The challenge for business schools is to provide industry relevant training within the context of the critical-curriculum core to an MBA. The University of Guelph, known as Canada's food university, has a program that strikes the perfect balance of a strong business foundation and agri-business specific training in areas such as policy and risk-management.

Policy makers think differently about food. Food safety and labelling regulations are more stringent than for any other products.

Food is global. Currency issues beyond the control of individual companies or managers affect food prices and food security. Changing trade rules create both opportunities and challenges which vary with currency fluctuations. Food is biological. Production depends, short-and-long-term, on a variable and changing climate. Biotechnology is a critical strategic lever for increasing production and adding value to products.

CONTRIBUTED

Food is also personal. Consumers think differently about food than about other products.

The Guelph MBA recognizes these important characteristics of the food economy and is explicitly designed to prepare managers to succeed anywhere in the food economy. This is explicitly reflected in the students enrolled in and graduating from the program. One of the significant strengths of the program are the diverse experiences and perspectives within each cohort of students — producers, input suppliers, processors, bankers, plant breeders, distributors, retailers and food service are all represented in the program. This food-focused program attracts food-focused students who learn with and from each other.

The curriculum reflects both general business and food-focused topics. The case studies and examples are largely taken from food to explicitly incorporate learning from the range of issues managers will face.

Getting to the meat of the matter

The Works burger bistro co-owner thankful for McMaster MBA for career launch

In 2008, Bruce Miller (MBA '98) was at the top of his game. Having successfully taken the Whiskas brand of cat food from a "weak No. 2" to the top brand in Canada as director of marketing, Miller was VP marketing for the Montana's chain of restaurants owned by CARA Operations Ltd.

The move from pet food to people food would set Miller's career path for the next several years. In the two years with CARA, Miller learned the restaurant business from the inside with exposure to a range of food and service styles. With this knowledge, and his corporate marketing career at its pinnacle, Miller went looking for an opportunity that he could take some ownership in — literally. A short time later, Miller left CARA to build a brand of his own, buying into a small chain of five burger joints: The Works Gourmet Burgers, expanding the chain from five corporate-owned locations to a franchise network of 26 restaurants in just three years.

Miller's introduction to marketing came several years earlier when an unexpected series of events found him as director of marketing for a pro sports league. Miller realized that his BA in psychology would not be enough. With several graduate-school options to choose from, Miller chose the co-op MBA program at DeGroote School of Business.

"The co-op program gave me the opportunity to test-drive several careers a few months at a time," says Miller. "Other MBA grads I know had to rely on their first, second, or third jobs after graduation to find out what they don't want to do."

Almost four years into his new adventure as co-owner of a restaurant chain, Miller is coy about what's next for The Works. There are still markets to expand into in Ontario, but he has prospective franchisees from across Canada and south of the border wanting a piece of the gourmet burger action.

DEGROOTE SCHOOL OF BUSINESS

Bruce Miller is one of thousands of successful graduates from McMaster University's MBA program at the DeGroote School of Business. As Canada's first co-op MBA, the program has always been focused on combining flexible study options with experiential learning opportunities. Learn more about MBA study options at DeGrooteSchool.ca/MBA.

SHUTTERSTOCK

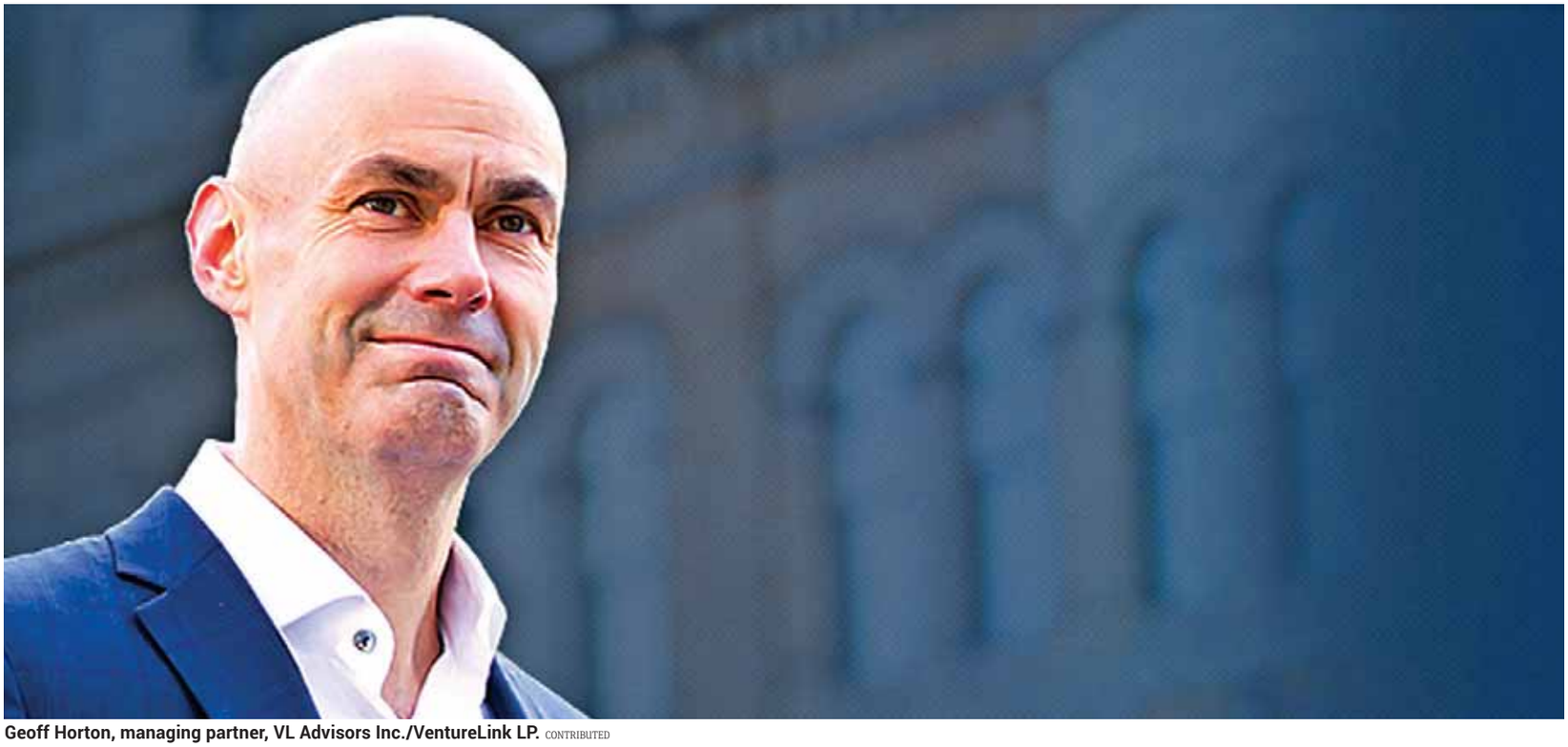
Bruce Miller (MBA '98)
Chief Marketing & Development Officer
The WORKS Gourmet Burger Bistro

DeGroote SCHOOL OF BUSINESS | McMaster University

"THE CO-OP PROGRAM GAVE ME THE OPPORTUNITY TO TEST-DRIVE SEVERAL CAREERS A FEW MONTHS AT A TIME."

The flexible MBA program at McMaster University's DeGroote School of Business offers students **a variety of options** for completing their studies. The accelerated option, for those with a business undergraduate degree, allows completion in as little as **8 months.** The co-op program, with **no work experience required**, offers three fully-paid work terms in a 28-month program. Our extensive alumni network offers access to every industry and business sector in locations around the world. Read Bruce's story in DeGroote News.

DeGrooteSchool.ca/MBA



Geoff Horton, managing partner, VL Advisors Inc./VentureLink LP. CONTRIBUTED

LAUNCH CODE

QUEEN'S UNIVERSITY'S MASTER OF ENTREPRENEURSHIP AND INNOVATION IS AT CUTTING EDGE OF INDUSTRY

Entrepreneurship and innovation are words that are used a lot in today's business environment. That's because creativity is highly valued, not only by established companies but also by venture capitalists and angel investors. And while creativity is key to attracting investors, great ideas need to be able to work as a business for a new venture to launch successfully.

That's where Queen's new master of entrepreneurship and innovation (MEI) comes in. The program is designed to give innovators the tools they need to develop and launch challenging concepts, products or processes.

Centred in Kingston, Ont., Queen's MEI is unique in that it is specifically geared to the needs of these future business leaders. "People who work as entrepreneurs are passionate about what they do," says Geoff Horton, managing partner, VL Advisors Inc./VentureLink LP. "Not everybody has that mentality." Horton adds that these creative people have drive and desire, "but they haven't developed the skill set to build and develop a project yet."

At Queen's School of Business, students examine the elements needed for the successful growth of a new venture as well as the challenges involved in the day-to-day management of a project in an environment that also nurtures creative thinking.

Scheduled to start in the fall of 2015, this 12-month, full-time program is offered in partnership with Queen's Faculty of Engineering and Applied Science and emphasizes theoretical and experiential learning opportunities while giving students access to a world-class faculty and business leaders.

For example, most MBA programs have networks within the venture-capital and private-equity communities, says Horton. But Queen's MEI gives you the ability to pitch a project directly to investors. The curriculum includes eight courses, two of which are major project courses. And one of these projects involves the formation and development of an actual venture or innovation. Says Horton, a Queen's alumnus, "It gives you exposure to angel investors and venture capitalists in an environment that's lower risk." Students also get valuable feedback from fellow students, teachers and investors.

Because passion is such an important part of the entrepreneurial spirit, students are encouraged to personalize their learning experience by building these projects around their areas of interest.

Investors like Horton are excited by the potential of this well-rounded curriculum because they value the fact that entrepreneurship and creativity are drivers in building not only our economy but also our communities. On top of teaching students how to launch a start up, classes include the study of social innovation (ideas which serves the good of society) and corporate innovation (creating products or processes within the structure of an existing corporation or organization).

The Queen's MEI also recognizes that creativity comes from many different experiences. Candidates may enter the program directly after completing an undergraduate degree.

Statistically, almost 50 per cent of all new ventures or innovations fail within the first three years. By showing entrepreneurs how to avoid common pitfalls and build solid business practices, says Horton, the Queen's MEI can provide the space to create a successful entrepreneur. That's because the goal of the Queen's MEI gives people with passion and knowledge the business know-how they need to succeed.

"I'm not aware of any other program that does this," says Horton.

MAKING THE LEAP

It's that time of year when graduating students must bridge the worlds of academia and business. One common challenge for many job candidates is a lack of practical experience on their resumés.

Now in its second year, the Queen's School of Business graduate diploma in business was designed to help students who do not have an undergraduate degree in business make the transition to a professional environment by teaching them practical fundamentals that enrich their academic credentials.

This direct-entry program offers grads from a broad range of disciplines a well-rounded understanding of such areas as communications, leadership, accounting and finance, strategy, economics and analysis, marketing and operations and supply-chain management.

What makes the graduate diploma in business so attractive is the program's success in helping students broaden their employment opportunities and land jobs they might not have gotten without the business fundamentals.

And every course offered in the diploma program represents a credit toward a Queen's master of business administration, which means that a student can be "laddered" into an MBA degree after about two years of work experience.

Finally, the four-month course runs from May to August, so that those looking for opportunities need not delay their job hunt. It's a competitive world, and the graduate diploma in business was designed to help future leaders gain valuable experience straightaway.

IF

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Queen's SCHOOL OF BUSINESS

Jays impressed with young flamethrower

MLB. Miguel Castro, 20, can hit triple-digits on radar and controls strike zone, says GM

Right-handed pitcher Miguel Castro, who stands six-foot-five, is a work in progress at 20 years old.
NATHAN DENETTE/THE CANADIAN PRESS

At six-foot-five, Miguel Castro is hard to miss at the Toronto Blue Jays' spring training camp.

The spindly Dominican right-hander uncoils like a praying mantis on the mound. And he throws smoke.

The first time Jays general manager Alex Anthopoulos saw him pitch for Class-A Vancouver, he thought the speed gun was broken because it kept showing 98 m.p.h.

"I literally said, 'Hey, is something wrong with the gun? Is it frozen?'" Anthopoulos said.

Having just turned 20 in December, Castro is very much a work in progress. But the fact that he has control to go with that speed has Anthopoulos enthusing. The GM says the young pitcher may not have great command in terms of where he hits the glove, but he finds the strike zone.

"(With) any young player, there's risk," Anthopoulos said. "But young players that control the strike zone have a much better chance, and young starters and relievers that throw strikes have a pretty good chance to survive up here. I'd say nine times out of 10, the reason guys get sent down is because they can't throw strikes."

Castro is listed at 190 pounds but looks 20 pounds lighter. While there isn't much meat on the bone, it doesn't seem to be a problem. His fastball has been clocked at 102 m.p.h., according to Anthopoulos.

Josh Thole, who caught Castro's bullpen session Tuesday, was impressed by what he saw.

"The way that he commanded his pitches, that's what impressed me more than anything," said Thole. "Not that he throws 100 (m.p.h.) or whatnot, but throwing a breaking ball and not just throwing it but knowing what he wants to do with it. And when he did make a mistake with it, you could see him making the adjustment on the next pitch. And that shows a lot about a pitcher, about who he is."

Baseball America lists Castro ninth among Jays' prospects. THE CANADIAN PRESS

Catching for Dickey

Martin gets feel for ace's knuckleball

Catcher Russell Martin got positive reviews Wednesday for his first attempt at corralling R.A. Dickey's knuckleball.

It was only a bullpen session, but represented a step in the right direction for the Blue Jays, who want Russell's bat and stewardship behind the plate available no matter who's pitching.

"I thought he was really good," said Toronto manager John Gibbons. "He's got the hands to do it. And the fact he wants to is big."

NBA

Bulls, fans, city stunned by news of Rose's injury

The news that Derrick Rose will have knee surgery again hit the Chicago Bulls and their fans hard and left them in a familiar spot — trying to get by without their star point guard.

The torn meniscus in his right knee was announced Tuesday night, another tough twist for a franchise, a star, his sponsors and a fanbase that thought the Bulls were entering another golden era just a few years ago, with the Chicago product leading the renaissance.

Instead, he's having surgery on his right knee for the second straight year — on the heels of a season he missed entirely following a torn left ACL.

THE ASSOCIATED PRESS

NHL

Blackhawks' Kane out for long term

Blackhawks star Patrick Kane had surgery Wednesday to repair a broken left collarbone, likely sidelining the dynamic forward for the rest of the season unless Chicago makes another deep run in the playoffs.

Kane, who leads Chicago with 27 goals and 37 assists, lost his balance and crashed into the boards after he was cross-checked by Florida defenceman Alex Petrovic with 12:11 left in the first period of Tuesday night's 3-2 shootout victory over the Panthers. He skated to the bench and went straight to the locker-room.

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metro

Trading vets for youth will help Leafs rebuild

THE HOCKEY NEWS
Adam Proteau
toronto@metronews.ca

If we're going to lambaste the Maple Leafs' brain trust (including previous regimes) for the current sad state of the team, we also must acknowledge the management team of president Brendan Shanahan, GM Dave Nonis and assistant GMs Mark Hunter and Kyle Dubas has done well for itself as the March 2 NHL trade deadline nears.

In combination with Toronto's Feb. 15 trading of Cody Franson and Mike Santorelli to Nashville for a 2015 first-round draft pick, prospect Brendan Leipsic and Olli Jokinen, Wednesday's deal that sent winger Daniel Winnik to the Pittsburgh Penguins in exchange for forward Zach Sill has to be seen as a win, at least in the short term.

And considering Winnik and Santorelli were small investments in salary and contract length, the potentially big returns for the Leafs' future are the types of deals the league's top franchises pull off to make themselves into true Stanley Cup challengers.

Santorelli and Winnik were signed to one-year contracts in the off-season (at a combined value of $2.8 million) with the money an older Leafs management group might have spent (and then some) to bring back unrestricted free agent centre David Bolland, who signed with Florida in the summer for $5 million a season.

If the Leafs are fortunate in the next few seasons, there will be more Winniks and Santorellis — experienced hands who take advantage of the bigger stage Toronto offers, and who the team trades in short order for younger players with bigger upside. A

t some point in the organization's development, they'll need to hang on to capable veterans, but not now, at the start of their long overdue ground-up rebuild. The immediate years must be about identifying assets and converting them into assets who'll contribute meaningful NHL minutes four or five (or more) seasons from now.

Teams needs their scouts and development departments to come through to make that happen, but management can also help those departments by giving them as many shots at the draft as possible. For too long, the Leafs acted like those departments weren't as important as some others. Remember, they still don't have a second-round pick in this summer's draft. They traded it in the package for goalie Jonathan Bernier.

But Shanahan and Co. aren't operating as if the draft doesn't matter. And although Winnik and Santorelli are gone and the Leafs will be poorer the rest of the year, there's a better chance Toronto will be richer in the future for it.

Daniel Winnik GETTY IMAGES

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2)	Michelle Harper	33 Rutledge Ave. Scarborough, ON. M1K 3X5
3)	Lorraine Lowe	1-1270 Weston Road, Tor. ON. M6M 4R2
4)	Breanna Williams	46 Stayner Ave. Tor. ON. M6B 1N6
5)	Breanna Williams	210-210 Palmerston Ave., Tor. ON. M6J 2J4
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AUGMENTED REALITY

Stuck on 12 Across? Scan this image with your Metro News app for today's crossword and Sudoku answers. It's OK. No one's watching.

Horoscopes by Sally Brompton

♈ Aries
March 21 - April 20
You won't be shy about telling others what you think but you are expecting too much if you expect everyone to agree with you and you may lose friends.

♉ Taurus
April 21 - May 21
According to the planets you will be taking on a lot more duties over the next few weeks. That may not be what you were hoping to hear but it will earn you more respect and money.

♊ Gemini
May 22 - June 21
Something you hear from a friend will make you wonder if you have taken a wrong turn. Maybe you should retrace your footsteps and start again.

♋ Cancer
June 22 - July 23
No matter how annoyed you may be with a particular person this is not the time to put your feelings into words. Hit back only when you have more evidence to make your case.

♌ Leo
July 24 - Aug. 23
Partners won't be happy if you go back on what you told them a few days ago. Your priorities have changed but if you made promises you must keep them.

♍ Virgo
Aug. 24 - Sept. 23
You seem to believe the universe is against you but that is not true. Just because you have fallen out with a loved one over something minor does not mean it's the end of the world.

♎ Libra
Sept. 24 - Oct. 23
You will get the chance to make serious progress in a creative endeavour of some sort. But don't get carried away because there is a lot of work to do yet.

♏ Scorpio
Oct. 24 - Nov. 22
Someone will play on your fears and make you think a situation is worse than it is. According to the planets you should reject everything you hear that makes you feel uneasy.

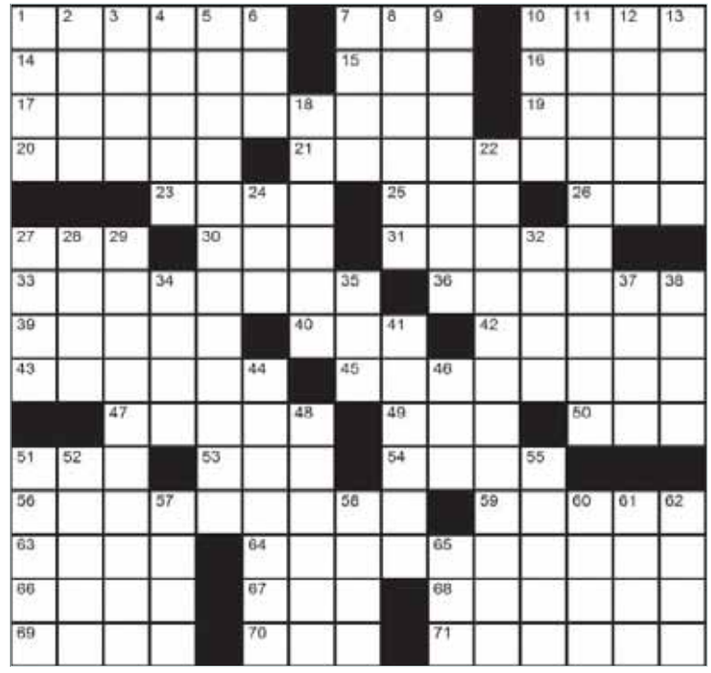
♐ Sagittarius
Nov. 23 - Dec. 21
You will have words with someone whose personality rubs you the wrong way. Less timid souls might keep their opinions to themselves. Why should you when you're the one in the right?

♑ Capricorn
Dec. 22 - Jan. 20
Make the most of your newfound freedom to get out into the world and explore. Do something you have not been able to do for some time today.

♒ Aquarius
Jan. 21 - Feb. 19
The only danger today is you might say too much and tip off a rival about what you are up to. Be wary if they try to engage you in personal conversation.

♓ Pisces
Feb. 20 - March 20
You will get advice from all directions today and if you are smart you will ignore it all. You already know what it is you should be doing. So, do it!

Crossword: Canada Across and Down by Kelly Ann Buchanan



Across

1. Accounting reviews
7. Passenger's proof, puny-ly
10. 'Trillion'-meaning prefix
14. Noel Coward play, __ Spirit (Currently at the Princess of Wales Theatre in Toronto)
15. Poetic contraction
16. Bygone boy-friends, briefly
17. BC community near Langley
19. Performs
20. 1871 premiere city of Aida
21. Nunavut: __ Island
23. Certain curtain
25. Egyptian cobra
26. Batch
27. Religious robe
30. Dog type
31. "Eating __" (1982)
33. Terry David __, Canadian broad-caster/actor who is an alum of MuchMusic
36. Busybodies
39. Cooking, as potatoes
40. Kander and __ (Stage musicals song-writing team)
42. Opera voice
43. Kelly Clarkson's "__ Like Us"
45. Saw sort
47. Retro synthesizers
49. Bow
50. Agree-er's vote
51. Post-WWII female mil. aviators group
53. "That's splendid!"
54. Zeds alternatives
56. __ Head: According to The Flat Earth Society, it (located on Fogo Island, Newfoundland) is one of the four corners of the flat earth
59. Ranch sound effect
63. Fertilizer component
64. King Arthur's furniture piece: 2 wds.
66. Common seasoning
67. 'Guitar' suffix
68. Mr. Hammer's
69. Payola$ singer Paul
70. Acidity measures, commonly
71. Puts into disarray

Down

1. Rhyming pattern
2. "The Producers" (2005) role
3. "Little __ _ know..."
4. Roman roads
5. They might add pops of colour to a sofa: 2 wds.
6. Part [abbr.]
7. Wrench
8. Bulletproof vest fibre
9. Forest fluid: 2 wds.
10. Winnipeg Jets
11. Governor General of Canada: His __ the Right Honourable David Johnston
12. Ode-to-the-past style
13. Holding
18. Music style
22. Highlights/scores and more program on TSN
24. Jul. follower
27. Draw _ __ (Do cartography)
28. Car mechanic's job
29. Rural village in Ontario's Prince Edward County
32. Slangy one-eighty turns
34. Bev. Hills clinic request
35. US TV channel
37. Casanova
38. Mlle. cousin
41. Audacious
44. Vain vacay: 2 wds.
46. State above Calif.
48. Nike logo
51. George _. __, 43rd President
52. Wide assortment
55. Tailoring lines
57. Pen brand, with Paper
58. __ and bolts
60. Nile wader
61. Hilarity
62. __ Village, in Hamilton
65. Beaver's construction

Yesterday's Crossword

Online

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Conceptis Sudoku by Dave Green

How to play
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Yesterday's Sudoku

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6	9	2	7	4	3	1	8	5
1	8	4	5	2	9	6	3	7
2	6	7	1	3	5	4	9	8
3	1	8	9	7	4	2	5	6
9	4	5	8	6	2	3	7	1
8	7	9	3	1	6	5	4	2
5	2	1	4	9	8	7	6	3
4	3	6	2	5	7	8	1	9

8			1	6				2
	9	3			5	6	4	
		4					1	
	8						2	
	5					3		
	2	1	3			7	5	
6				8	9			4

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®/™The Hyundai names, logos, product names, feature names, images and slogans are trademarks owned by Hyundai Auto Canada Corp. ‡Cash price of $10,995/$12,495/$24,995 available on all new 2015 Accent 4-Door L Manual/Elantra Sedan L Manual/Santa Fe Sport 2.4L FWD models and includes price reductions of $300/$600/$0. Prices include Delivery and Destination charges of $1,595/$1,595/$1,795, fees, levies and all applicable charges (excluding HST). Prices exclude registration, insurance, PPSA, license fees and dealer admin. fees of up to $499. Fees may vary by dealer. Delivery and Destination charge includes freight, P.D.E. and a full tank of gas. ◊Leasing offer available O.A.C. from Hyundai Financial Services based on a new 2015 Sonata GL Auto with an annual lease rate of 0.99%. Bi-weekly lease payment of $118 for a 60-month walk-away lease. Down Payment of $1,200 and first monthly payment required. Total lease obligation is $16,650.01. Lease offer includes Delivery and Destination of $1,695, levies, and all applicable charges (excluding HST). Lease offer excludes registration, insurance, PPSA, license fees and dealer admin. fees of up to $499. Fees may vary by dealer. $0 security deposit on all models. 20,000 km allowance per year applies. Additional charge of $0.12/km on all models except Genesis Sedan and Equus where additional charge is $0.25/km. Delivery and Destination charge includes freight, P.D.E. and a full tank of gas. ¤Free trade bonuses are calculated against the vehicle's starting price. Free trade bonus of up to $3,882/$4,532/$750/$3,832 available on all new 2015 Accent 4-Door L Manual/Elantra L Manual/Sonata GL Auto/Santa Fe Sport 2.4L FWD models. Price adjustments applied before taxes. Offer cannot be combined or used in conjunction with any other available offers. Offer is non-transferable and cannot be assigned. No vehicle trade-in required. *Purchasers or lessees of a new 2015 Hyundai (except the following model trims: 15MY Accent 4DR L 6MT, 15MY Elantra Sedan L 6MT, 15MY Tucson GL FWD MT & 15MY Santa Fe Sport Base FWD), who attended the Canadian International Auto Show in Toronto and received a coupon will be entitled to a $500 price adjustment through participating Ontario and Manitoba dealers. Price adjustment is applied after tax. Offer can be combined with all other Hyundai Canada retail offers. Offer expires March 2nd, 2015. Offer is non-transferable and cannot be assigned. No vehicle trade-in required. Offers available for a limited time, and are subject to change or cancellation without notice. See dealer for complete details. Dealer may sell for less. Inventory is limited, dealer order may be required. ◙Purchasers or lessees of a new 2015 Accent/Elantra/Elantra GT/Sonata/Tucson/Santa Fe Sport/Santa Fe XL, who can provide a valid vehicle registration showing current ownership of a Hyundai vehicle, will be entitled to a $500/$750/$750/$750/$750/$1,000/$1,000 price adjustment respectfully. Price adjustment applies after taxes. Offer expires on March 2nd, 2015. Offer is non-transferable, except to a family member at or above the age of majority residing in the same household, and cannot be assigned. No vehicle trade-in required. Offer cannot be combined or used in conjunction with any loyalty offers or any other available rebate but can be combined with all other Hyundai Canada retail offers. Offers available for a limited time and subject to change or cancellation without notice. See dealer for complete details. Dealer may sell for less. Inventory is limited, dealer order may be required. ✓Purchasers or lessees of a new 2015 Elantra/Sonata, who can provide a valid vehicle registration showing current ownership of a Mazda 3/Toyota Corolla/Toyota Camry/Honda Accord/Honda Civic, will be entitled to a $750 price adjustment. Price adjustment applies after taxes. Offer expires on March 2nd, 2015. Offer is non-transferable, except to a family member at or above the age of majority residing in the same household, and cannot be assigned. No vehicle trade-in required. Offers cannot be combined or used in conjunction with any loyalty offers or any other available rebate but can be combined with all other Hyundai Canada retail offers. Offers available for a limited time and subject to change or cancellation without notice. See dealer for complete details. Dealer may sell for less. Inventory is limited, dealer order may be required. ♦Prices of models shown: 2015 Accent GLS Auto/Elantra Limited/Sonata Limited/Santa Fe Sport Limited AWD are $20,930/$26,930/$34,830/$41,580. Prices include Delivery and Destination charges of $1,595/$1,595/$1,695/$1,795, levies and all applicable charges (excluding HST). Prices exclude registration, insurance, PPSA, license fees and dealer admin. fees of up to $499. Fees may vary by dealer. ▼Fuel consumption for new 2015 Accent GLS (HWY 6.3L/100KM; City 8.9L/100KM); 2015 Elantra Limited(HWY 6.7L/100KM; City 9.7L/100KM); 2015 Sonata GL Auto (HWY 6.7L/100KM; City 9.8L/100KM);2015 Santa Fe Sport Limited AWD (HWY 9.8L/100KM; City 12.9L/100KM); are based on Manufacturer Testing. Actual fuel efficiency may vary based on driving conditions and the addition of certain vehicle accessories. Fuel economy figures are used for comparison purposes only. ΔThe Hyundai Accent/Elantra received the lowest number of problems per 100 vehicles among small/compact cars in the proprietary J.D. Power 2014 Initial Quality Study℠ (IQS). Study based on responses from 86,118 new-vehicle owners, measuring 239 models and measures opinions after 90 days of ownership. Propriety study results are based on experiences and perceptions of owners surveyed in February-May 2014. Your experiences may vary. Visit jdpower.com. ▲Government 5-Star Safety Ratings are part of the U.S. National Highway Traffic Safety Administration's (NHTSA's) New Car Assessment Program (www.SaferCar.gov). ‡†♦Ω◊*◙✓Offers available for a limited time and subject to change or cancellation without notice. Dealer may sell for less. Inventory is limited, dealer order may be required. Visit www.hyundaicanada.com or see dealer for complete details. ††Hyundai's Comprehensive Limited Warranty coverage covers most vehicle components against defects in workmanship under normal use and maintenance conditions.